



City of North Bay Village

Administrative Offices

1700 Kennedy Causeway, Suite #132 North Bay Village, FL 33141
Tel: (305) 756-7171 Fax: (305) 756-7722 Website: www.nbvillage.com

OFFICIAL AGENDA

SPECIAL CITY COMMISSION MEETING

**CITY OF NORTH BAY VILLAGE
1700 KENNEDY CAUSEWAY, #132
NORTH BAY VILLAGE, FL 33141**

TUESDAY, NOVEMBER 1, 2011

6:00 P.M.

NOTICE IS HEREWITH GIVEN TO ALL INTERESTED PARTIES THAT IF ANY PERSON SHOULD DECIDE TO APPEAL ANY DECISION MADE AT THE FORTHCOMING MEETING OF THE CITY COMMISSION, SUCH PERSON WILL NEED A RECORD OF THE PROCEEDINGS AND FOR SUCH PURPOSE, HE OR SHE WILL NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDINGS IS MADE WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED. THIS NOTICE DOES NOT CONSTITUTE CONSENT BY THE CITY FOR THE INTRODUCTION OR ADMISSION OF OTHERWISE INADMISSIBLE EVIDENCE, NOR DOES IT AUTHORIZES CHALLENGES OR APPEALS NOT OTHERWISE ALLOWED BY LAW.

IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT OF 1990, PERSONS NEEDING SPECIAL ACCOMMODATION OR A SIGN LANGUAGE INTERPRETER TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT (305) 756-7171 NO LATER THAN FOUR DAYS PRIOR TO THE PROCEEDING. IF HEARING IMPAIRED, TELEPHONE THE FLORIDA RELAY SERVICE NUMBERS AT (800) 955-8771 (TDD) OR (800) 955-8700 (VOICE) FOR ASSISTANCE.

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1. **CALL TO ORDER, PLEDGE OF ALLEGIANCE, ROLL CALL**
 2. **INTERVIEW OF CITY MANAGER CANDIDATES: (NAMES LISTED IN ALPHABETICAL ORDER)**
 - A. **KENNETH FIELDS**
 - B. **JONATHAN EVANS**
 - C. **W.D. HIGGINBOTHAM**
 - D. **DENNIS KELLY**
 - E. **PETER LOMBARDI**
 - F. **RALPH ROSADO**
 - 1.) **Commission**
 3. **ADJOURNMENT**

Mayor
Corina S. Esquijarosa

Vice Mayor
Connie Leon-Kreps

Commissioner
Frank Rodriguez

Commissioner
Eddie Lim

Commissioner
Dr. Paul Vogel



City of North Bay Village

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MEMORANDUM City of North Bay Village

TO: Mayor Corina S. Esquijarosa
Vice Mayor Connie Leon-Kreps
Commissioner Eddie Lim
Commissioner Frank Rodriguez
Commissioner Paul Vogel

FROM: Robert Daniels
Robert Daniels, Interim City Manager

SUBJECT: Special Meeting of the City Commission

DATE: October 25, 2011

Pursuant to §30.03 of the City of North Bay Village Code of Ordinances, a Special Meeting of the City Commission is called for **TUESDAY, NOVEMBER 1, 2011 AT 6:00 P.M.** in the City Commission Chambers at 1700 Kennedy Causeway, #132, North Bay Village, Florida. The sole purpose of this meeting shall be to interview the following candidates for the position of City Manager and take any action deemed necessary:

1. **JONATHAN EVANS**
2. **KENNETH FIELDS**
3. **W.D. HIGGINBOTHAM**
4. **DENNIS KELLY**
5. **PETER LOMBARDI**
6. **RALPH ROSADO**

RD:yph

Mayor
Corina S. Esquijarosa

Vice Mayor
Connie Leon-Kreps

Commissioner
Frank Rodriguez

Commissioner
Eddie Lim

Commissioner
Dr. Paul Vogel

June 6, 2011

Human Resources
City of North Bay Village
1700 Kennedy Causeway, #132
North Bay Village, FL 33141

To whom it may concern;

Enclosed you will find my resume outlining my 16 years of experience in the South Florida government sector. It is submitted in response to the search by the **City of North Bay Village** for a **City Manager**.

My resume outlines my significant experience in local government management with specific strengths in operations, budgeting and finance, project management, public safety, human resources and technology. My tenure in Islamorada, Hollywood and with the Seminole Tribe has given me an understanding of the unique issues facing Florida municipalities, especially in the current economy.

While serving these communities I:

- Completed on time and on budget major capital improvement projects including a new Village Administrative Center and Public Safety Headquarters, Community Center, Fire Station and Marina Bathhouse;
- Maintained Village services in face of declining property tax base through reorganization, job consolidation, wage and benefit freezes and/or reductions, and increased use of technology
- Managed development of multi-year capital improvement plans to support economic development activities.
- Initiated and completed the implementation of a new financial management system;
- Hired and mentored staff that have succeeded me and continued to provide professional and highly competent management.

Throughout my career I have demonstrated the ability to be innovative, creative and able to implement change and improvement in the organizations I've worked for. I also have excellent communications skills, both written and oral, and believe in an informal and open style of management. My years in government have taught me how important it is to maintain ongoing dialogue between the elected officials to whom you report, the citizens you serve and the staff that provides government services. My experience in the public sector includes both Council-Manager and Strong Mayor forms of local government and I am comfortable dealing with elected officials in both formats.

I look forward to meeting with you to further discuss how my skills and experience can benefit the City of North Bay Village. Thank you for your consideration and I hope to hear from you shortly.

Sincerely,



Kenneth Fields

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Kenneth R. Fields

1064 SW 9th Ave
Boca Raton, FL 33486

CELL

954-610-6672

EMAIL

krfields@bellsouth.com

City Manager

Administration / Operations / Budget and Finance / Public Safety / Technology / Project Management / Human Resources / Labor Relations

Accomplished high level executive with experience in the public and private sectors. Innovative, resourceful and creative goal oriented problem solver. Highly skilled in financial management, budget planning, cost control, using technology and establishing sound working relationships with team members and outside resources. Able to manage in diverse and fractious environments with a record of innovation, achievement and improvements in service. History of identifying and developing management talent to assure continuity and improved professionalism of staff. Excellent written and verbal communication skills including media relations. Ability to listen and hear elected officials, citizens, employees and other stakeholders to develop and determine organizational goals and objectives.

RELEVANT EXPERIENCE

Village Manager, Islamorada, Village of Islands, Florida

2008 – 2010

- Directed all Village departments including planning, public works, utilities, capital construction, police, fire-rescue and emergency management, building and code enforcement, parks and recreation and finance;
- Maintained Village services in the face of declining property tax base through reorganization, job consolidation, wage and benefit freezes and/or reductions, and increased use of technology;
- Completed on time and on budget over \$8 million of major capital improvement projects including new Village Administrative Center and Public Safety Headquarters, Community Center, Fire Station and Marina Bathhouse;
- Obtained FEMA funding for half the cost of the new Village Administration Building and Public Safety Center, (\$2.8 million), replacing space rental costs with lower debt service;
- Initiated completion of Village's \$127 million wastewater collection and treatment system to achieve compliance with State mandated standards and eliminating septic systems;
- Negotiated with the Department of Environmental Protection to prevent operators of on-site package wastewater treatment plants from having to pay twice for upgraded treatment technology to meet state standards; led to new legislation extending the deadline for compliance by five years;
- Developed cost reduction and productivity opportunities by cooperatively providing services with other jurisdictions.

Executive Administrative Officer (Equivalent to City/County Manager), Seminole Tribe of Florida, Hollywood, Florida

2002 – 2006

- Directed all Tribal government programs including public safety, public works, utilities, capital construction, planning, recreation, building code enforcement, buildings and grounds, elder affairs, social services, public health, education, housing, environmental protection and aviation; with 1,500 employees and annual budget of over \$200 Million.
- Reorganized over thirty tribal programs into five groups to improve management control and coordination.
- Initiated implementation of a new automated financial management system to eliminate transportation of paper documents between seven tribal locations across state;
- Improved productivity and professionalism by raising hiring standards and rewriting personnel policies. Result was upgraded services with fewer client complaints.
- Initiated the accreditation process for the tribal police department while doubling the size of the force to over one hundred thirty certified officers and created professional fire-rescue service of over seventy five cross-trained Fire Fighter/EMT/Paramedic personnel.
- Created an emergency management function to coordinate emergency response for natural disasters, large scale public events and terrorist threats for reservations and a major tourist attraction with up to 45,000 visitors a day.
- Initiated creation of reservation charter school to allow dual language education of tribal children;
- Developed comprehensive land use planning program to support multi-year capital budget for infrastructure investment. Total planned projects exceeded \$300 Million in utilities, community facilities, roads, recreation and housing.

Assistant City Manager, City of Hollywood, Florida

1994 – 2002

Director, Office of Management and Budget, City of Hollywood, Florida

- Managed coastal city with workforce of 1500, with an annual operating budget of \$225 million including analytical support to the City Manager for all major decisions with a potential fiscal impact including developer proposals and other economic development initiatives;

2A(2)

- Supervised Offices of Management and Budget, Human Resources and Risk Management, Information Technology, and Communications;
- Created multi-year capital investment plan of \$100 Million to improve infrastructure and encourage investment. Private sector investment in the city increased more than 100% in year after initiation of projects.
- Conducted collective bargaining with five unions representing over 1300 employees. Succeeded in obtaining management rights concessions from all units allowing increased wage and benefit costs to be offset by greater productivity through more flexible staff management.
- Negotiated contracts with health care providers for a self-insured employee health benefits plan. New contracts reduced potential costs by 35% and tied increases to federal reimbursement rates.
- Created new Community Redevelopment Agency to lead redevelopment of beach area of the City.
- Analyzed operations of all city departments to identify ways to improve effectiveness and efficiency of services to citizens and visitors;
- Prepared the annual operating budget and developed long term financial strategies with an emphasis on alternative revenue sources and controlling personnel costs (including pensions and health care).

Director, Business Operations, Software Engineering Institute, Carnegie Mellon University, Pittsburgh, Pennsylvania

1988-1993

- Directed financial management, facilities management, and administrative support services of a 300 person, \$35 million federally funded research and development center.
- Maintained the same staff level in Business Operations while the institute grew from an approximately \$18 million and 150 person operation to a \$38 million and 300 person operation.

Manager, National Government Services Group, Arthur Young & Company

1983-1988

- Managed local, state and federal government and non-profit organization consulting projects in the Mid-Atlantic region and then on a national basis.
- Converted a state government to GAAP based financial reporting and supported installation of a new automated financial management system.
- Conducted management and/or operations reviews of a major health insurer, school financial and general management processes, and a Federal agency's budget process;
- Evaluated the financial management, overall management and development capabilities of arts and cultural organizations for the National Endowment for the Arts;

Budget and Research Officer/Fiscal Officer, City of Pittsburgh, Pennsylvania,

Assistant Director for Labor Relations, City of Pittsburgh, Pennsylvania

1976-1983

- Prepared the Mayor's annual budget of approximately \$150 million for a workforce of over 4500 serving a population of 450,000;
- Developed budget policy, reviewed departmental budget requests, and advised on tax and revenue policy. Created the city's first comprehensive management and budget office;
- Served as lead management negotiator in collective bargaining with nine labor units covering 4000 employees;
- Introduced statistical revenue forecasting techniques, quantitative management analysis methods, and automation of the budget preparation process.

EDUCATION

MS - Public Policy and Management, Carnegie-Mellon University, H. John Heinz III College of Public Policy and Management, Pittsburgh, Pennsylvania.

BIE - Industrial Engineering/Operations Research, Cornell University, Ithaca, New York.

AFFILIATIONS

International City Management Association
 Florida City and County Management Association

COMMUNITY INVOLVEMENT

Leadership Monroe County-Participant and Organizer of Florida Keys Days during Legislative Session
 Leadership Hollywood-Participant and Organizer of Local Government Day
 Boca Bobcats (Ice hockey team for Boca Raton High School in FSHL)-Former Coach

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City of North Bay Village

1700 Kennedy Causeway, # 132
North Bay Village, Florida 33141
305-756-7171 Fax 305-756-7722
www.nbvillage.com

EMPLOYMENT APPLICATION

JUN 22 PM 3:07

OFFICE USE ONLY

APPROVED

DISAPPROVED

REASONS:

BY: _____

INSTRUCTIONS: Please print or type all information completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). Incomplete applications will not be considered. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment. Eligibility for hire may be based on a rating of this application; therefore, completeness and accuracy is of the utmost importance.

Position Applied For: City Manager

Last Name: Fields First: Kenneth Middle Initial: R

Street Address: 1064 SW 9th Ave

City: Boca Raton State: FL Zip Code 33486

Home Phone: 561-367-9770 Work/Message Phone: 954-610-6672 E-Mail: krfields@bellsouth.net

Please Check Appropriate Response

1. Have you ever worked for the City of North Bay Village? Yes No
If yes, please give date(s) of employment. _____

2. Are you a U.S. citizen? Yes No
If no, are you authorized by Immigration and Naturalization to work in the U.S.? Yes No
Alien #A: _____
Admission # _____

3. Will you work night shift? Yes No
Will you work weekends? Yes No

4. Have you ever been fired, forced to resign, or resigned in lieu of termination? Yes No
If yes, please explain below:
Employer's Name: Seminole Tribe Date: 10/2006
Reason: Replaced by Tribal Member

5. Are you related to a City employee or is any member of your family employed by the City of North Bay Village? Yes No If yes, please give the person's Name: _____ Relationship: _____ Department: _____

6. Have you ever been found guilty of, had adjudication withheld, or pled no contest to any violation of law? Yes No
If yes, please give details below:
Date: _____
Agency: _____
Offense/Charge: _____
 Felony Misdemeanor
Outcome: _____

Note: A conviction does not automatically mean you cannot be employed by the City of North Bay Village. The nature of the offense, how long ago it occurred, etc., are given consideration.

Attach additional sheets as needed.

7. Were you in the U. S. Armed Forces? Yes No
Did you receive an honorable discharge? Yes No
Do you claim veteran's preference? Yes No
If yes, copy of your DD214 must accompany this application.

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8. DRIVER'S LICENSE INFORMATION

Do you have a valid Driver's License? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Have your license ever been suspended? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Drivers License Number: F432-516-47-102-0		Have your license ever been revoked? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
State: FL	Expiration Date: 03/22/2013	If yes, please provide dates and explain:
CDL Class:		
Endorsements:		

9. TRAFFIC CITATIONS -- PLEASE LIST ALL RECEIVED WITHIN THE LAST SEVEN (7) YEARS

(Driving under the influence, driving while intoxicated, etc., should be listed under number 6 on page 1)

Date:	Date:
Agency:	Agency:
Offense / Charge:	Offense / Charge:
Points:	Points:
Outcome:	Outcome:
Date:	Date:
Agency:	Agency:
Offense / Charge:	Offense / Charge:
Points:	Points:
Outcome:	Outcome:

If you have more than four citations within the last seven years, please attach a separate sheet in the same format.

10. EDUCATION AND SPECIAL TRAINING

Do you have a High School Diploma? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Date Obtained:	Do you have a GED? <input type="checkbox"/> Yes <input type="checkbox"/> No Date Obtained:	If not, highest grade completed:
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Name and Location of Last High School Attended:

Name: _____ City: _____ State: _____

List Special Training (Business, Trade, Vocational, Armed Forces Schools, etc.) Below:

Name and Location	Total Hours Completed	Hours Required for Certification	Course / Subject Taken	Certificates Received

List Colleges and Universities Attended Below:

Name and Location	Credit Hours Received Please circle	Did you Graduate?	Major / Minor Degree Field of Program of Study	Type of Degree Received
Cornell University Ithaca, NY	SEM QTR	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Industrial Engineering/ Operations Research	Bachelor of Industrial Engineering
Carnegie Mellon University Pittsburgh, PA	SEM QTR	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Public Policy and Management	Master of Science
	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No		

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BETWEEN THESE JOBS (If applicable)		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (mm/yy)		TO (mm/yy)	
PRESENT OR MOST RECENT EMPLOYER				Employer		City of Hollywood, FL	
From		To		Total Time		Address	
Mo	08	Mo	02	Yr	7	2600 Hollywood Blvd.	
Yr	1994	Yr	2002	Mo	6	Hollywood, FL 33026	
Hours per week		40+		Your Job Title		954-921-3300 <i>3218 (HR)</i>	
Starting Salary		\$		per		Assistant City Manager/Director Management and Budget	
Last Salary		\$ 91,700		per Year		Supervisor's Name / Title Sam Finz, City Manager	
Number of Employees Supervised (if Applicable):		1500		Reason for Leaving Position		To accept position with Seminole Tribe of Florida	
				May we contact your present employer?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Specific Duties: See Resume Managed coastal city with workforce of 1500, with an annual operating budget of \$225 million including analytical support to the City Manager for all major decisions with a potential fiscal impact including developer proposals and other economic development initiatives;							
BETWEEN THESE JOBS (If applicable)		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (mm/yy)		TO (mm/yy)	
PRESENT OR MOST RECENT EMPLOYER				Employer			
From		To		Total Time		Address	
Mo		Mo		Yr		Telephone Number	
Yr		Yr		Mo		Your Job Title	
Hours per week				Supervisor's Name / Title			
Starting Salary		\$		per		Reason for Leaving Position	
Last Salary		\$		per		May we contact your present employer?	
Number of Employees Supervised (if Applicable):				May we contact your present employer?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Specific Duties:							
NOTE: We may contact previous employers to verify employment information.							

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INSTRUCTIONS: Beginning with your present or most recent job, describe your paid work experience for the past ten (10) years and list a minimum of three (3) employers. List each promotion or transfer as a separate job even if they were with the same employer. Include military, part time, and self-employment. List all gaps in work history in spaces provided. If you have more than four (4) separate periods of employment, sign and attach sheets in the same format as below. Resumes will not be accepted as official applications.

CURRENT JOB STATUS	<input checked="" type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL	FROM (MM/YY)	10/2010	TO (MM/YY)	
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PRESENT OR MOST RECENT EMPLOYER						Employer	Islamorada, Village of Islands
From		To		Total Time		Address	86800 Overseas Highway Islamorada, FL 33036
Mo Yr	03/ 2008	Mo Yr	10/ 2010	Yr Mo	2 7	Telephone Number	305-664-6400
Hours per week		40+		Your Job Title		Village Manager	
Starting Salary		\$		per		Supervisor's Name / Title	
Last Salary		\$ 165,000		per Year		Reason for Leaving Position	
Number of Employees Supervised (if Applicable): 120						May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Specific Duties: See Resume
Directed all Village departments including planning, public works, utilities, capital construction, police, fire-rescue and emergency management, building and code enforcement, parks and recreation and finance;

BETWEEN THESE JOBS (If applicable)	<input checked="" type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL	FROM (mm/yy)	10/2006	TO (mm/yy)	03/2008
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PRESENT OR MOST RECENT EMPLOYER						Employer	Seminole Tribe of Florida
From		To		Total Time		Address	6300 Stirling Road Hollywood, FL 33024
Mo Yr		Mo Yr		Yr Mo		Telephone Number	954-966-6300
Hours per week				Your Job Title		Executive Administrative Officer (equivalent to City/County Manager)	
Starting Salary		\$		per		Supervisor's Name / Title	
Last Salary		\$ 245,000		per Year		Reason for Leaving Position	
Number of Employees Supervised (if Applicable): 1500						May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Specific Duties: See Resume
Directed all Tribal government programs including public safety, public works, utilities, capital construction, planning, recreation, building code enforcement, buildings and grounds, elder affairs, social services, public health, education, housing, environmental protection and aviation; with 1,500 employees and annual budget of over \$200 Million.

2A (7)

City of North Bay Village

EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION SURVEY

TO ALL APPLICANTS:

The following information is being gathered by the City of North Bay Village for research, affirmative action, and federal EEO reporting requirements.

If you choose not to answer any of the items, you will not be subject to adverse treatment; however, we urge you to do so and assure you that this information will not be used to evaluate your application, and will be kept confidential.

Job / Position Applied for: City Manager

Date of Birth (MM/DD/YYYY) 03/22/1947

Gender

Male

Female

Race/Ethnic Categories (Check One)

- Black (Not of Hispanic origin): All persons having origins in any Black racial groups Africa.
- Asian or Pacific Islander: includes all persons having origins in the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.
- Hispanic: includes all persons of Mexican, Puerto Rican, Cuban, South American, or Spanish culture or origin, regardless of race.
- American Indian or Alaskan native: includes all person having origins in North America, and who maintain cultural identification through tribal affiliation or community recognition.
- White (not of Hispanic origin): includes all persons having origins in Europe, North Africa, and The Middle East.
- Other: includes Aleuts, Eskimos, Malayans, Thais, and others not covered by a specific category.
- If this category is checked, indicate specific ethnicity or national origin: _____

HOW DID YOU LEARN OF THIS POSITION?

- Ad in newspaper
- Ad in trade journal
- Ad on Radio
- Job Line
- City bulletin board/walk-in
- Friend
- City employee
- Internet
- Job Fair
- Agency Referral
- Other

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BACKGROUND INFORMATION RELEASE WAIVER

In connection with my application for employment with the City of North Bay Village, I understand a background investigation, in accordance with the Fair Credit Reporting Act and all State and Federal laws, is to be conducted and may include information about my personal character, abilities, work habits, mode of living, residency, immigration status, general reputation, performance, experience and other qualities pertinent towards determining my qualifications for employment.

I understand, according to the Fair Credit Reporting Act I am entitled to know if employment is denied because of information obtained by any prospective employer from a Consumer Credit, I will be informed whether an Investigative Consumer Report was requested and will be given full information as to the nature and scope of this investigation, as well as the name of the reporting agency or sources of information.

I understand that during this background investigation, the City of North Bay Village may make inquiries and request information including but not limited to my criminal history, consumer credit history, employment history, driving history, military history, medical history, workers' compensation history, education, professional licensing, including information of a confidential or privileged nature.

I hereby authorize, without reservation any party (including, but not limited to, past and present employers, Law Enforcement agencies, state agencies, institutions and private information bureaus or repositories) contacted by the City Of North Bay Village, to furnish any or all of the above mentioned information.

In addition, I hereby release the City of North Bay Village, and its agents or representatives, from any and all liability for damages arising from this background investigation and the disclosure of the requested information. I further release and discharge from all liability, any companies, agencies, officials, officers, employees, and other persons, who, in good faith provides to the City of North Bay Village any of the above mentioned requested information obtained during the course of the background investigation.

I will also allow a photocopy or facsimile of this Background information Release Waiver to be as valid as the original.

Kenneth Robert Fields
PRINT FULL NAME

[Signature]
SIGNATURE

STATE OF FLORIDA
COUNTY OF Palm Beach

The foregoing instrument was acknowledged before me this 15 day of June, 2011
MONTH YEAR

By: Kenneth Robert Fields

Personally known by me _____ Produced Identification: type of Identification produced
FL DRIVER License

SIGNATURE OF NOTARY PUBLIC-STATE OF [Signature]

Gloria J. Stephens
Commissioned Name of Notary Public



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Page 8 of 8

REFERENCES

Sam Finz
(954) 593 3850
Former City Manager of Hollywood

David Keller
Assistant City Manager
City of Weston, Florida
Former Assistant City Manager, Hollywood
2500 Weston Road
Suite 101
Weston, FL 33331
(954) 385-2000

Roman Gastesi
County Administrator
Monroe County
1100 Simonton Street
Room 2-205
Key West, FL 33040
(305) 292-4441 (w)
(305) 394-1332 (m)

Cathi Hill
Former Village Council Member,
Islamorada, Village of Islands
(305) 393-0386 (c)

Jamie Cole
Managing Partner
Weiss Serota Helfman Pastoriza & Guedes, P.A.
200 East Broward Blvd, 19th Floor
Ft. Lauderdale, FL 33301
(954) 763-4242
Former City Attorney for Hollywood

Don Achenberg
Village Council Member, Islamorada,
Village of Islands
(305) 664-5461 (h)
(305) 393-4152 (c)

Nina Boniske
Village Attorney
Islamorada, Village of Islands
Weiss Serota Helfman Pastoriza & Guedes, P.A.
2525 Ponce DeLeon Blvd., Suite 700
Coral Gables, FL 33134
(305) 854-0800

Jim Raker
Chief Financial Officer
Seminole Tribe of Florida
6300 Stirling Road
Hollywood, FL 33024
(954) 966-6300 X11420

Mike Floyd
Retired Chief of Police, Seminole Tribe of
Florida
(813) 727-3010 (c)
(813) 655-9622 (h)

Jean Fontana
Executive Assistant to the Executive
Administrative Officer
Seminole Tribe of Florida
6300 Stirling Road
Hollywood, FL 33024
(954) 966-6300 X11130
Formerly HR Director, Business Manager and
currently Director of Risk Management

2A(12)

JONATHAN E. EVANS

June 22, 2011

City of North Bay Village
1700 Kennedy Causeway #132
North Bay Village, Florida 33141

RE: City Manager

Dear Executive Management Selection Committee:

I am hopeful that after your review of my attached resume, I will be considered a qualified candidate for the position of City Manager for the City of North Bay Village. I am an energetic and enthusiastic individual who gives 110% in every facet of my career. My passion for local government is immeasurable and has driven me to pursue this opportunity in the City of North Bay Village.

When I began my career in municipal government in 1999 it was with the City of St. Cloud, more specifically the Parks & Recreation Department. From the beginning I was inspired to continue my career in local government. It was the bold and inspirational leadership from City Administration that cultivated my mind and encouraged me to strive for my dream of becoming a municipal manager.

I am an achievement-oriented professional with over 12 years of experience in both large and small municipal governments as well as in the private sector. I currently serve as the Assistant to the City Manager for the City of Largo, located on the west coast of Florida in the Tampa Bay area. In my professional development, I have placed a great deal of emphasis on being part of a high performing, citizen-friendly organization. I have always believed that personal and professional relationships are the best investment in one's lifetime. I firmly believe that building a good rapport with one's colleagues requires establishing common goals and objectives that are aimed at encouraging individuals to think for themselves while still acting within the parameters set by the City/County Manager and City/County Commission or Council. I further emphasize teamwork while developing and empowering the entire staff to make decisions appropriate to their work. An organization is only as good as its people, and if we are not proactive in developing the employees, then we do our taxpayers a huge disservice.

Municipal government is a constantly evolving operation and we, as current and future Public Administrators are required to think differently based on fiscal constraints. I have a proven track record of being able to foresee potential problems and to develop methodologies to solve those problems should they occur, and I work diligently to implement strategies to avoid their reoccurrence or repetition.

I have adopted the mindset that in order to ensure the long-term sustainability of any community one must bring innovative and creative ways to increase revenues while still preserving the quality of life services that our community demands of us. Understanding that difficult decisions lay ahead, if I am selected as your City Manager I will balance the community's desire while still preserving the public trust. Our fiduciary responsibly must not be taken lightly, both Administration and the City Commission must work in concert in order to adapt to the 'New Norm,' of doing more with less.

I have been successful in forging relationships with the business community as potential donors because they are vital to the prosperity of our community. In addition, I bring the ability to interact effectively with people from a wide variety of ethnic and socio-economic backgrounds. I pride myself on my ability to work collectively for the greater good of the community, as demonstrated by my undergraduate degree in Social Work.

I am certain that I could be a valuable and contributing member to the City's Executive Management team. Thank you for your time and I look forward to your correspondence in the near future. I am extremely passionate about local government!

Sincerely,


Jonathan E. Evans, MPA

2B(1)

Jonathan E. Evans

Po Box. 1611 Largo, Florida 33779

Phone: 727-776-5507

E-mail: jonathane.evans@yahoo.com

Results-oriented, hands-on professional with 12 years of experience. Verifiable track record for the successful outcome of project development and project analyses, developing partnerships and building positive rapport with local officials, vendors and clients while maintaining cost. Driven by new challenges and desire to be successful in all endeavors.

EVENT COORDINATION & MANAGEMENT • STRATEGIC PLANNING • MARKETING
TEAM BUILDING & LEADERSHIP • STAFF DEVELOPMENT • BUDGETING/FINANCE
PROFITABILITY IMPROVEMENT • STRONG PUBLIC SPEAKING & PRESENTATION

PROFESSIONAL EXPERIENCE

CITY OF LARGO

Largo, Florida

2006/present

Assistant to the City Manager

Perform highly responsible administrative work to carry out the direction of the City Manager, relating to organization-wide issues. Undertake detailed systems development and program evaluation studies. Develop solutions to complex administrative problems. Interpret federal laws, state statutes and city ordinances. Handle multiple projects simultaneously, using good judgment in prioritizing work assignments. Perform sensitive assignments providing thoughtful and thorough analysis. Work diplomatically among people with diverse opinions. Observe, review and check the work of other staff members to ensure conformance to standards. Establish and maintain effective working relationships with public officials, other professionals, the private sector and the general public.

- Track and Monitor the City's budget with the associated revenue and expenditures in the amount of \$133 million plus annually.
- Collaborate with department heads regarding the coordination of the City budget and capital improvement projects in the amount of \$242 million.
- Serve as liaison for legislative affairs and emergency disaster mitigation group, briefing the City Manager, the Mayor and the City Commission on matters of concern.
- Conduct research and develop recommendations on City-wide work methods, operating policies and procedures, programs, services and other administrative issues; perform and manage the performance of high level, sophisticated research and evaluation efforts.
- Correspond with citizen and media inquiries to the City Manager's office and to City Commission about issues, suggestions and ensuring City responsiveness.
- Completion of special projects for City Manager, such as mobilizing cross-departmental teams to research and respond to policy questions and issues, organizing informal meetings of the City Commission, conducting public meetings on budget and environmental key issues, strategic initiatives and assistance with employee communications or forums.
- Manage the City's Communications and Marketing Division to include the City's website and all forms of Citywide communication, i.e. City publications and media relations, Citywide community initiatives, City Commission annual retreats and events.
- Project Manager for the City's "Green" designation process.

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Jonathan E. Evans

Page 2 of 5

CELEBRATION TOWN HALL PARKS & RECREATION

Celebration, Florida

2004/2006

Recreation Manager/Operation

Directly responsible for overall success and profitability of community events and programs. Define and implement long and short-term objectives; all daily operations, policy implementation, advertising/promotions and strategic direction. Set and administer budgets; initiate cost controls to ensure profitability. Recruit, hire and motivate a staff of up to 65, including volunteers. Evaluate overall and individual performance, and devise and implement proactive management training processes. Establish departmental goals with management team, which are based on exceeding the expectations of the community through continuously improving events and programs. Providing an environment of mutual trust and respect and demanding the highest ethical standards from staff and management.

- Recruited to revitalize events and programs that had been in an annual loss situation. Reduced losses the first year that amounted to a \$28,000 turn-around in the first year.
- Reduced total expenses and increased revenue by creating advertising and marketing tools to improve event and program turnout.
- Perform annual budgeting and implement weekly forecasting and reporting to the Celebration board of directors and the Parks and Recreation executive committee.
- Planned, estimated and managed all events, programs and maintenance activities.
- Design and develop a variety of publicity/informational/promotional strategies and materials for programs; creating newsletters, news releases and special announcements.
- Successful in hiring, scheduling and motivating quality personnel by creating a positive work environment, resulting in increased employee retention and excellent community satisfaction.
- Created and implemented comprehensive quarterly employee performance evaluations program.
- Developed and enforced organizational policies, procedures, and safety regulations.

CITY OF ST.CLOUD PARKS & RECREATION

St. Cloud, Florida

1999/2006 (concurrently)

Recreation Site Supervisor

Seven years of progressively responsible experience in a high public contact environment. Worked to formulate, organize, coordinate and administer effective recreation, human service and community service programs within the scope of funds. Develop program goals and objectives. Assist with planning of activities and ensuring that facilities and equipment are safe for use. Oversee City sports programs for youth and adult leagues, including seasonal programs and day camps. Planning for recreational programs and enlisting community participation for diverse age groups. Providing the City with enjoyable activities and programs while encouraging socialization, sportsmanship, and team spirit while motivating participants.

- Active involvement in the identification and implementation of improving programs.
- Recommendations for new activities and programs that meet the leisure needs of the community.
- Open and ready facilities and fields for use; and secure facilities upon completion of use.
- Inventory supplies and equipment and notify Recreation Coordinator regarding the need for additional supplies and equipment.
- Train, supervise and evaluate paid and volunteer staff.
- Keep up with current trends in recreation programming and parks and recreation facilities.

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Jonathan E. Evans

Page 3 of 5

EDUCATION

Penn State University University Park, Pennsylvania	Master of Community & Economic Development	2013*
University of Central Florida Orlando, Florida	Master of Public Administration	2006
University of Central Florida Orlando, Florida	Bachelor of Social Work	2004

PROFESSIONAL DEVELOPMENT

Florida City and County Managers Winter Institute
St. Augustine, Florida
Clean Energy Coalition: Green Jobs Summit-Panel Speaker
Largo, Florida
Government Finance Officers of America Budget Analysis Conference
Chicago, Illinois
Florida City and County Managers Annual Committee
(2006,2007,2008)
The Changing Face of Public Administration: Financing the Future -- Panel Speaker
Orlando, Florida

MEMBERSHIPS & ORGANIZATIONS

United Way of Tampa Bay, Live United Steering Committee
American Cancer Society-Celebration, Orlando, Largo
Florida Green Building Coalition (FGBC)
National Forum for Black Public Administrators
Emerging Professional Council (FCCMA)
Florida City and County Managers Association (FCCMA)
International City and County Management Association
Government Finance Officers of America
Florida Recreation and Parks Association

COMPUTER SKILLS

Proficient in: Microsoft Office – Word, Excel, Access, Outlook, Power Point, web browsers and e-mail

SELECTED ACCOMPLISHMENTS

National Incident Management Systems (ICS) 100,200,300,400,700, 800 Certifications
Founder and Director of Youth Basketball Camp and Invitational Tournament
Children's Empowerment Award
Relay for Life Event Chair
United Way Gold Award Recipient
Six Sigma Process Improvement Training (Yellow Belt)
City of St. Cloud Employee of the Month
City of Largo Operational Manager of the Quarter

* Currently enrolled in a distance learning program, anticipated graduation date Fall 2013.

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Jonathan E. Evans

Page 4 of 5

Jonathan E. Evans, MPA.

City of Largo Accomplishments: Brief Synopsis

- Mayors' Council and Pinellas County Legislative Delegation-Event Coordinator (2007,2008)
- Mayor's Interfaith Prayer Breakfast-Event Coordinator (2007,2008) Speakers: USF Bulls Coach Jim Leavitt, Tampa Bay Rays, Carlos Pena.
- Secured Lt. General Russel L. Honore as Memorial Day Keynote Speaker for \$15,000 less then required honorarium
- City Sponsorship Coordinator (\$125,000) raised in total over 4 years
- Citizens Academy Co-Coordinator (2007,2008, 2009, 2010)
- Economic Development-Brownfields Designation, implementer
- Project Manager-For the demolish of the Largo Hotel and 500,508 West Bay
- Citywide Branding Manager
- City's P.I.O Officer
- Legislative Liaison (Local, State & Federal)
- Six Sigma Training --Yellow Belt, Process improvement
- NIMS (National Incident Manager System) Certificates 100,200,300,400,700,800
- Member of the City Administration Management Negotiation Team 2007 (Police Benevolent Association)
- Communications and Marketing Division Head
- City's Green Team Co-Chair
- City's Safety Committee Member
- City Disaster Management Group Member
- www.largo.com. Webmaster
- Host of Largo TV Show, In Focus
- Developed a acceptable vehicle analysis form approved by the American Public Works Association) APWA
- Property insurance evaluation study
- City Attorney legal analysis
- City property manager i.e. rentals, purchase and eviction proceedings

Professional Affiliations'

- American Cancer Society - Event Chair- Relay for Life Largo 2009, 2010
- United Way of Tampa Bay, Live United Steering Committee
- United Way Campaign Coordinator (2007, 2008, 2009, 2010) (\$60,000) raised in total
- Keynote Speaker at: Retired Teacher of Pinellas County Association, Pinellas County Jewish Day School Commencement Ceremony
- Great American Teach-in (2006, 2007, 2008, 2009).
- Florida Green Building Coalition (FGBC) (2007-Present)
- National Forum for Black Public Administrators (2007-Present)
- Emerging Professional Council (FCCMA) (2007-Present)
- Conference Planning Committee (FCCMA) (2010)
- Florida City and County Managers Association (FCCMA) (2006-Present)
- International City and County Management Association (2006-Presnt)
- Florida Green Building Coalition Member (2008-Present)
- Government Finance Officers of America (2006-Present)
- Florida Parks and Recreation Association (2004-2006)

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Jonathan E. Evans

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Professional References

Norton "Mac" Craig
City Manager-City of Largo
201 Highland Avenue
P.O. Box 296
Largo, FL 33779
727-587-7454

Kim Adams, CPA
Finance Director -City of Largo
201 Highland Avenue
P.O. Box 296
Largo, FL 33779
727-587-6719

Carl Harness
Assistant County Administrator Pinellas County
315 Court Street
Clearwater, Florida 33756
727-464-3485

Pat Wasson
Celebration Town Manager
851 Celebration Ave, Celebration FL 34747
407-566-1200

Dr. Mathew Collins
University of Central Florida
Department of Pubic Administration
321-243-2895

Jenna LaFleur
Oakland Park, Director of Leisure Services
3900 NE 3rd Ave
Oakland Park, FL 33334
954-560-0649

Kristen Caborn
PBS & J
Associate Project Manager
Former Director of Parks & Recreation for the City of St. Cloud
321-624-1093

2B(6)

Janice Rosado

From: Jonathan Evans [jonathane.evans@yahoo.com]
Sent: Thursday, June 23, 2011 7:20 AM
To: Janice Rosado
Subject: Employee Application for the position of City Manager (Jonathan Evans)
Attachments: NBV_JonathanEvans.pdf

The intent of this e-mail is to submit my resume and credentials for the position of City Manager for the City of North Bay Village. Should you have any additional questions please feel free to contact me at your earliest convenience.

Respectfully Submitted,

Jonathan E. Evans, MPA.
727-776-5507
jonathane.evans@yahoo.com

No virus found in this incoming message.

Checked by AVG - www.avg.com

Version: 9.0.901 / Virus Database: 271.1.1/3704 - Release Date: 06/22/11 14:34:00

2B(7)



City of North Bay Village

1700 Kennedy Causeway, # 132
North Bay Village, Florida 33141
305-756-7171 Fax 305-756-7722
www.nbvillage.com

EMPLOYMENT APPLICATION

OFFICE USE ONLY
APPROVED <input type="checkbox"/>
DISAPPROVED <input type="checkbox"/>
REASONS:

BY: _____

INSTRUCTIONS: Please print or type all information completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). Incomplete applications will not be considered. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment. Eligibility for hire may be based on a rating of this application; therefore, completeness and accuracy is of the utmost importance.

Position Applied For: City Manager

Last Name: EVANS First: Jonathan Middle Initial: E

Street Address: 300 State Street East Unit 202

City: Oldsmar State: FL Zip Code 34677

Home Phone: 727-776-5507 Work/Message Phone: 927-587-6727 E-Mail: Jonathan.evans@yahoo.com

Please Check Appropriate Response

<p>1. Have you ever worked for the City of North Bay Village? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>If yes, please give date(s) of employment. _____</p> <p>2. Are you a U.S. citizen? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If no, are you authorized by Immigration and Naturalization to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Allen #A: _____</p> <p>Admission # _____</p> <p>3. Will you work night shift? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Will you work weekends? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>4. Have you ever been fired, forced to resign, or resigned in lieu of termination? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>If yes, please explain below: Employer's Name: _____ Date: _____ Reason: _____</p> <p>5. Are you related to a City employee or is any member of your family employed by the City of North Bay Village? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please give the person's Name: _____ Relationship: _____ Department: _____</p>	<p>6. Have you ever been found guilty of, had judgment withheld, or pled no contest to any violation of law? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>If yes, please give details below: Date: _____ Agency: _____ Offense/Charge: _____ <input type="checkbox"/> Felony <input type="checkbox"/> Misdemeanor Outcome: _____</p> <p>Note: A conviction does not automatically mean you cannot be employed by the City of North Bay Village. The nature of the offense, how long ago it occurred, etc., are given consideration</p> <p>Attach additional sheets as needed.</p> <p>7. Were you in the U. S. Armed Forces? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Did you receive an honorable discharge? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Do you claim veteran's preference? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>If yes, copy of your DD214 must accompany this application.</p>
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8. DRIVER'S LICENSE INFORMATION

Do you have a valid Driver's License? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Have your license ever been suspended? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Driver's License Number: E152-425-80-305-0	Have your license ever been revoked? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
State: FL	Expiration Date: 8-25-2013
CDL Class: N/A	If yes, please provide dates and explain:
Endorsements: Class G	

9. TRAFFIC CITATIONS - PLEASE LIST ALL RECEIVED WITHIN THE LAST SEVEN (7) YEARS

(Driving under the influence, driving while intoxicated, etc., should be listed under number 6 on page 1)

Date: 11/6/06	Date:
Agency: Pinellas	Agency:
Offense / Charge: unlawful speed	Offense / Charge:
Points: 4	Points:
Outcome: Ticket	Outcome:
Date: 07-06-04	Date:
Agency: Pinellas	Agency:
Offense / Charge: fail to obey Traf Sign	Offense / Charge:
Points: 3	Points:
Outcome: Ticket	Outcome:

If you have more than four citations within the last seven years, please attach a separate sheet in the same format.

10. EDUCATION AND SPECIAL TRAINING

Do you have a High School Diploma? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Date Obtained: 1999	Do you have a GED? <input type="checkbox"/> Yes <input type="checkbox"/> No Date Obtained:	If not, highest grade completed:		
Name and Location of Last High School Attended:				
Name: St. Cloud High School	City: St. Cloud	State FL		
List Special Training (Business, Trade, Vocational, Armed Forces Schools, etc.) Below:				
Name and Location	Total Hours Completed	Hours Required for Certification	Course / Subject Taken	Certificates Received
FEMA-NIMS	-	-	ICS 100, 200, 300, 400, 700, 800	- All certifications mentioned.
Six Sigma Process Improvement	16	16	Process Improvement training -	Yellow Belt
List Colleges and Universities Attended Below:				
Name and Location	Credit Hours Received Please circle	Did you Graduate? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Major / Minor Degree Field of Program of Study	Type of Degree Received
Penn state Univ.	SEM QTR	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Master of Community + Economic Development	
Univ of Central FL	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No	Master of Public Admin	MPA.
Univ of Central FL	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No	Bachelor of Social work	B.S.W
	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No		

*Distance Learning Program.

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INSTRUCTIONS: Beginning with your present or most recent job, describe your paid work experience for the past ten (10) years and list a minimum of three (3) employers. List each promotion or transfer as a separate job even if they were with the same employer. Include military, part time, and self-employment. List all gaps in work history in spaces provided. If you have more than four (4) separate periods of employment, sign and attach sheets in the same format as below. Resumes will not be accepted as official applications.

CURRENT JOB STATUS		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (MM/YY)	N/A	TO (MM/YY)	N/A
PRESENT OR MOST RECENT EMPLOYER				Employer	City of Largo		
From		To		Total Time	Address		
Mo Yr	10/06	Mo Yr	Present	Yr Mo 4 yrs 8 mos	201 Highland Ave, Largo FL		
Hours per week		45-50		Your Job Title		Assistant to the City Manager	
Starting Salary		\$ 49K		per 23.55		Supervisor's Name / Title	
Last Salary		\$ 65K		per 31.25		Reason for Leaving Position	
Number of Employees Supervised (if Applicable):				9	May we contact your present employer?		
					<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Specific Duties: Track & Monitor the City's budget with the associated revenue & Expenditures in the amount of \$183 plus annually. Manage the City's Communications & marketing Division to include the City's website and all forms of citywide communication, City Publications							
BETWEEN THESE JOBS (if applicable)		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (mm/yy)	N/A	TO (mm/yy)	N/A
PRESENT OR MOST RECENT EMPLOYER				Employer	Town of Celebration / CCMC		
From		To		Total Time	Address		
Mo Yr	8/04	Mo Yr	10/06	Yr Mo 2 yrs 2 mo	851 Celebration Ave		
Hours per week		45-55		Your Job Title		Recreation / operations Manager	
Starting Salary		\$ 31K		per 14.90		Supervisor's Name / Title	
Last Salary		\$ 40K		per 19.23		Reason for Leaving Position	
Number of Employees Supervised (if Applicable):				volunteers 5-7 FTE + upto 65	May we contact your present employer?		
					<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Specific Duties: Directly responsible for overall success & profitability of community Events & programs. Define & implement long & short term objectives. Assisted in Policy creation & implementation. Created and implemented comprehensive Quarterly employee performance evaluation program.							

2B(10)

BETWEEN THESE JOBS (If applicable)		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (mm/yy)	N/A	TO (mm/yy)	N/A
PRESENT OR MOST RECENT EMPLOYER				Employer	City of St. Cloud		
From		To		Total Time	Address		
Mo Yr	8/1999	Mo Yr	10/2006	Yr Mo	7 yrs		
Hours per week		20 - 40		Telephone Number		407 - 957 - 7243	
Starting Salary		\$	7.25	wages per Varied	Your Job Title		
Last Salary		\$	10.00	wages per Varied	Supervisor's Name / Title		
Number of Employees Supervised (If Applicable):				5			
May we contact your present employer?				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
Specific Duties: Oversee City Sports program for both youth & adults leagues, including but not limited to youth summer camps. Train & Supervised all new Rec Staff both seasonal & full-time.							
BETWEEN THESE JOBS (If applicable)		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (mm/yy)		TO (mm/yy)	
PRESENT OR MOST RECENT EMPLOYER				Employer			
From		To		Total Time	Address		
Mo Yr		Mo Yr		Yr Mo			
Hours per week				Telephone Number			
Starting Salary		\$		per	Your Job Title		
Last Salary		\$		per	Supervisor's Name / Title		
Number of Employees Supervised (If Applicable):							
May we contact your present employer?				<input type="checkbox"/> Yes <input type="checkbox"/> No			
Specific Duties:							
NOTE: We may contact previous employers to verify employment information.							

Professional Advancement

2B(11)

City of North Bay Village

EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION SURVEY

TO ALL APPLICANTS:

The following information is being gathered by the City of North Bay Village for research, affirmative action, and federal EEO reporting requirements.

If you choose not to answer any of the items, you will not be subject to adverse treatment; however, we urge you to do so and assure you that this information will not be used to evaluate your application, and will be kept confidential.

Job / Position Applied for:

City Manager

Date of Birth (MM/DD/YYYY)

09/25/1980

Gender

Male

Female

Race/Ethnic Categories (Check One)

- Black (Not of Hispanic origin): All persons having origins in any Black racial groups Africa.
- Asian or Pacific Islander: Includes all persons having origins in the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.
- Hispanic: Includes all persons of Mexican, Puerto Rican, Cuban, South American, or Spanish culture or origin, regardless of race.
- American Indian or Alaskan native: Includes all person having origins in North America, and who maintain cultural identification through tribal affiliation or community recognition.
- White (not of Hispanic origin): Includes all persons having origins in Europe, North Africa, and The Middle East.
- Other: Includes Aleuts, Eskimos, Malaysians, Thais, and others not covered by a specific category.
- If this category is checked, indicate specific ethnicity or national origin: Hispanic + Caribbean-Black

HOW DID YOU LEARN OF THIS POSITION?

- Ad in newspaper
- Ad in trade journal
- Ad on Radio
- Job Line
- City bulletin board/walk-in
- Friend
- City employee
- Internet
- Job Fair
- Agency Referral
- Other

Did You:

- Answer all questions completely?
- Cover a full 10 year employment history?
- Explain all gaps in employment?
- Complete application supplement, if applicable?
- Submit copies of documents requested, if applicable?
- Sign and date the application?

Please read this statement carefully before signing below:

The City of North Bay Village is an Equal Opportunity Employer. The City of North Bay Village does not discriminate on the basis of age, race, religion, sex, national origin, sexual orientation, disability or any legally protected classification of employment, promotional opportunities or in the selection of volunteers or interns.

I hereby certify that each response on this application and all other information I have furnished in applying for employment with the City of North Bay Village is true and correct. I understand that any incorrect, incomplete, or false statement or information I have furnished may subject me to disqualification in an examination or to discharge at any time.

Copies of Education Documents, Photo Identification, and Social Security Card must be submitted prior to employment. All information is subject to investigation and verification.

Subsequent to a conditional offer of employment, I give my consent to the City of North Bay Village to conduct a complete criminal background investigation, motor vehicle record check, reference checks and pre-employment physical examination which may include a drug screen as required by the Drug Free Workplace Program and any other selection processes at a later date prior to a final job offer.

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact may result in disqualification or dismissal.

 6-22-2011
SIGNATURE OF APPLICANT DATE

Notes:

- Applicants must provide copies of documents required with application.
- If you require special testing accommodations due to a disability, please notify the staff **BEFORE** the test date.

2B(14)

BACKGROUND INFORMATION RELEASE WAIVER

In connection with my application for employment with the City of North Bay Village, I understand a background investigation, in accordance with the Fair Credit Reporting Act and all State and Federal laws, is to be conducted and may include information about my personal character, abilities, work habits, mode of living, residency, immigration status, general reputation, performance, experience and other qualities pertinent towards determining my qualifications for employment.

I understand, according to the Fair Credit Reporting Act I am entitled to know if employment is denied because of information obtained by any prospective employer from a Consumer Credit, I will be informed whether an Investigative Consumer Report was requested and will be given full information as to the nature and scope of this investigation, as well as the name of the reporting agency or sources of information.

I understand that during this background investigation, the City of North Bay Village may make inquiries and request information including but not limited to my criminal history, consumer credit history, employment history, driving history, military history, medical history, workers' compensation history, education, professional licensing, including information of a confidential or privileged nature.

I hereby authorize, without reservation any party (including, but not limited to, past and present employers, Law Enforcement agencies, state agencies, institutions and private information bureaus or repositories) contacted by the City Of North Bay Village, to furnish any or all of the above mentioned information.

In addition, I hereby release the City of North Bay Village, and its agents or representatives, from any and all liability for damages arising from this background investigation and the disclosure of the requested information. I further release and discharge from all liability, any companies, agencies, officials, officers, employees, and other persons, who, in good faith provides to the City of North Bay Village any of the above mentioned requested information obtained during the course of the background investigation.

I will also allow a photocopy or facsimile of this Background Information Release Waiver to be as valid as the original.

Jonathan Edward Evans
PRINT FULL NAME

[Signature]
SIGNATURE

STATE OF FLORIDA
COUNTY OF PINELLAS

The foregoing instrument was acknowledged before me this 2nd day of June, 2011
MONTH YEAR

By: Jonathan Evans

Personally known by me Produced Identification: type of identification produced

SIGNATURE OF NOTARY PUBLIC-STATE OF FLORIDA
Heine R Bruner

DIANE L. BRUNER
Commissioned Name of Notary Public



2B(15)

GKG

26 October 2011

Ms. Yvonne Hamilton
City Clerk
The City of North Bay Village
1700 Kennedy Causeway, Suite 132
North Bay Village, FL 33141

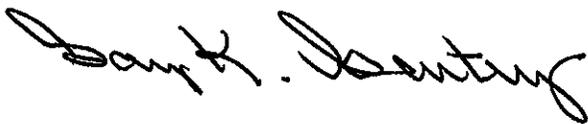
Dear Ms. Hamilton

Enclosed is a letter of recommendation for Mr. Jonathan Evans, a candidate for the position of City Manager for The City of North Bay Village.

Please share this letter with the Mayor and the City Commission prior to the Tuesday, November 1 interview.

Feel free to contact me if you have any questions.

Sincerely,



Gay K. Gentry
3072 Keene Park Drive
Largo, Florida 33771
gentry66@aol.com
727.531.7540

2B(16)

GKG

26 October 2011

Honorable Mayor and Members of the North Bay Village Commission
The City of North Bay Village
1700 Kennedy Causeway, Suite 132
North Bay Village, FL 33141

Dear Mayor and Members of the Commission,

The purpose of my letter is to share with you my support of the application of Jonathan Evans as your next City Manager and to explain my reasons for making that recommendation.

I have spend the last twenty plus years actively involved in my community, the City of Largo. Those years have included service as member and chair of the Recreation, Parks and Arts Citizen Advisory Board, member of the Library Advisory Board, Chair of the Millennium Committee, and Chair of the Strategic Planing Committee. Most recently I served as a member of City Commission (2003-2007) and, at present, am serving as Chair of the Finance Advisory Board. I share that background with you because it is important to me that you realize that I have seen the organization and operation of our municipal government from a number of viewpoints.

I am impressed with the attributes you have listed as desirable for the City Manager of The City of North Bay Village. A number of those listed are what I would call basic entry level qualities: the required degree and/or training, the knowledge of governmental operations and services, the knowledge of government finance and the knowledge of growth management and development issues and requirements.

However, the individual who will make the difference between good and great for your city will be a City Manager who is a team spirited visionary, capable of communicating your collected vision to both the staff and the public whom you serve so that your vision becomes a reflection of the vision expressed by the community as a whole. That individual will be a problem solver who approaches each issue with the main goal of reaching a resolution that is seen as fair and impartial, if not completely popular, by all parties involved. In all these deliberations, truth and integrity will be evidenced at every step.

2BU?)

I believe Mr. Evans is the individual you need to make that difference.

Jonathan has used his time with the City of Largo wisely. He has been an active player on the first string team dealing with the financial challenges, the long range decisions regarding the growth and development of our comprehensive strategic plan, the complicated interactions between the layers of local governments and the unexpected issues that are never covered in the academic settings of schools of public administration . His innate ability in the area of interpersonal skills and his old-fashioned "can do" attitude, marked him early on in our City as one wise and skilled beyond his years and experience.

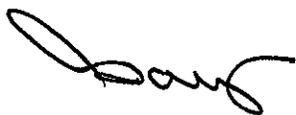
He has had the advantage of observing, learning from and working with some of the finest and most seasoned Department Directors and senior level municipal officials in the State of Florida. Early on during his time with Largo, Jonathan joined with that cadre of individuals to guide our entire staff, elected officials *and* our community as a whole though some uncertain times and saw that our original community focus was restored with dignity and promptness.

With all of those qualities, Jonathan also possesses that rare 13th attribute on your list of qualifications. His positive attitude, sense of humor and strong ability to work with diverse groups and competing personalities is a sort of lagniappe that is rare in this profession and one that any elected official would relish.

Thank you for the opportunity to share my observations of a outstanding public administrator with whom it was my pleasure to work.

Thank you also for your service to The City of North Bay Village and best wishes for a successful completion of your search for a City Manager.

Sincerely,



Gay K. Gentry
3072 Keene Park Drive
Largo, Florida 33771
gentry66@aol.com
727.531.7540

2B(8)

W. D. Higginbotham, Jr.

**9123 Cherry Trace
Seminole, Florida 33777
Phone: 727/954-0857
Cell: 727/214-8673
wdhiggin@bellsouth.net**

June 6, 2011

Human Resources
1700 Kennedy Causeway, #132
North Bay Village, FL 33141

Greetings:

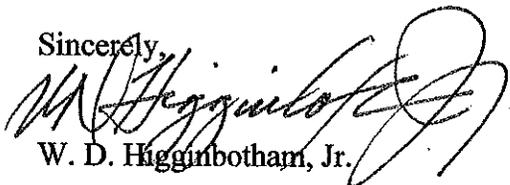
I am pleased to enclose my Resume and the completed City of North Bay Village Employment Application for your review and consideration. I am interested in discussing the possibility of serving as your Interim City Manager. My background in municipal and public sector management, budgeting, financial management, and economic development are some of the qualities I have to offer.

In addition to my recent position as City Manager for Madeira Beach, I have held positions as City/Town Manager in four Florida cities, Economic Development Director for the Regional Planning Council in Gainesville, Local Governance Program Finance Advisor in Iraq, and Marketing Director for a California based financial consultant. I have proven myself as a leader with written and oral communication, public relations, and strong interpersonal skills.

Further, considering you are most likely developing the City's budget for fiscal year 2012, I would like to call your attention to my extensive background in financial management for local government. I am well aware and well qualified to address the fiscal constraints faced by all levels of government, especially local governments, in the State of Florida.

I look forward to the opportunity to discuss my qualifications and how I may be a desirable candidate to fill your City Manager position, on an interim basis, assist the City Commission with the City's fiscal year 2012 budget and the selection of the City's permanent City Manager. Please call or E-mail wdhiggin@bellsouth.net if you would like additional information.

Sincerely,



W. D. Higginbotham, Jr.

Attachments

2C(1)

RESUME

W. D. HIGGINBOTHAM, JR.
9123 Cherry Trace
Seminole, Florida 33777

Phone: 727/954-0857
Cell: 727/214-8673
wdhiggin@bellsouth.net

BACKGROUND

I have successfully held public and private professional positions including City/Town Manager in four Florida cities, Economic Development Director for Regional Planning Council, and Marketing Director for a California based financial consultant. In addition to serving on State-wide Tourism and Economic Development Committees, I am well known through-out the State of Florida and have been active in the Florida City/County Managers Association and the Florida League of Cities for over twenty five years.

PUBLIC SECTOR EXPERIENCE

June 2008 to Present CITY MANAGER
City of Madeira Beach, Florida (Population - 4,800)

Madeira Beach is located on a Gulf Coast barrier island in Southwest Florida. The City is approximately two square miles in size and provides public works, solid waste collection, parks and recreation, community development, fire protection, and a City owned and operated Marina. The City also provides police protection and recycling services on a contract basis. The City is a major tourist destination in Pinellas County and is known for its two miles of pristine beaches and the well known John's Pass Village. The City's daytime population exceeds 30,000 during peak seasons. The City's primary goal is to expand tourism facilities (hotel rooms); however, the depressed economy in recent years has inhibited development. None-the-less, the City has moved forward with incentives and density changes to encourage development when the economy and market conditions are favorable.

November 2007 to April 2008 LGP PUBLIC FINANCE ADVISOR
Provincial Reconstruction Team, Baghdad, Iraq

The Iraq Local Governance Program (LGP) is a United States Agency for International Development (USAID) Funded program. Under contract as an ICMA Consultant I served as a Public Finance Advisor and a member of the Provincial Reconstruction Teams (PRT) in Iraq. My responsibilities included providing budget and financial advice to Iraqi local officials, Local Government Councils, and Provincial Government Councils.

January 2006 to December 2007 TOWN MANAGER
Town of Surfside, Florida (Population - 5,700)

Surfside is located on an Atlantic Coast barrier island in Southeast Florida. The Town, which is approximately one square mile in size, provides police, public works, parks and recreation, solid waste collection, and potable water utility. The Town is largely a bedroom community with approximately 1,300 single family homes and 1,200 condominium units. The Town has a struggling downtown business district, yet an aggressive Merchants' Association working diligently with the Town Manager toward re-vitalization. The Town Manager is expected to be well rounded and knowledgeable in the full range of municipal services including budgeting, capital improvement financing, financial management, grant acquisition, emergency management and disaster preparedness, police services, public works, infrastructure, land use, growth management, and intergovernmental relations. The Town Manager is expected to be a "hands on" out-going manager with excellent people skills.

April 2004 to January 2006 TOWN MANAGER
Town of Melbourne Beach, Florida (Population - 3,500)

Melbourne Beach is located on an Atlantic Coast barrier island in Central Florida. The Town, which is approximately 600 acres in size, provides police, public works, and a well funded volunteer fire department. The Town is largely a bedroom community with limited commercial development. The Town Manager is expected to be knowledgeable in a wide range of municipal services including budgeting, financial management,

2 C (2)

grant acquisition, emergency management and disaster preparedness, fire prevention and suppression, police services, public works, infrastructure, land use, growth management, and intergovernmental relations.

June 1996 to DIRECTOR OF ECONOMIC DEVELOPMENT NORTH CENTRAL FLORIDA
April 2004 REGIONAL PLANNING COUNCIL, Gainesville, Florida

The Planning Council includes a 6,813 square mile North Central Florida Region consisting of 11 counties and 33 communities. The Council programs can be divided into three categories: economic development and related programs; rural development activities; and regional programs. As Director of Economic Development, my responsibilities included economic development and the related programs. Much of my time was spent on U. S. Department of Commerce, Economic Development Administration activities, **The Original Florida** Tourism Program, and the Business Retention and Recruitment Program in the 11 county Region. Additionally, I served on a number of VISIT FLORIDA and Enterprise Florida advisory committees.

May 1989 to Refer to "OTHER PROFESSIONAL EXPERIENCE" below
May 1996

September 1984 to CITY MANAGER
April 1989 City of Gainesville, Florida (Population - 105,500)

With approximately 1,800 employees, the City of Gainesville's budget for 1988-89 was \$249 million. The City currently occupies an area of 50 square miles. Gainesville is the home of the University of Florida with a student population of 49,000+/- which is not necessarily included in the City's published population. The City is a diversified full service community including wholly owned and operated facilities such as a 500 mega-watt regional electric utility, regional transit system, regional airport, and a County-wide library system. The City provides contract services, including fire protection and traffic engineering to Alachua County for the unincorporated urban fringe. The City serves a population, in and outside the City limits, of 200,000. As City Manager I interacted closely with over 50 active City Commission appointed citizen advisory boards. Accomplishments as City Manager included the commencement of a dynamic downtown redevelopment project that continues today; development and subsequent Commission adoption of a comprehensive affirmative action program; improved delivery of certain services in Alachua County eliminating duplication; using existing personnel, augmented the delivery of emergency medical services which has improved response time; obtained a UDAG grant for downtown redevelopment; developed a program to convey a "can do" attitude from City employees.

January 1979 to ASSISTANT CITY MANAGER - FINANCE
August 1984 City of Bakersfield, California (Population - 150,000)

The Assistant City Manager-Finance is the Treasurer of the Bakersfield Redevelopment Agency as well as the Auditor-Controller by City Charter. As such, is responsible for the functions of City Treasurer and Finance Director, which includes development of the City's operating, enterprise, and capital budgets, administering the City's Finance Department, Data Processing Operation, Internal Audit, and Risk Management. Further duties included those of CFO for the Wastewater Treatment Facilities Corporation, and the Fireman's Disability and Retirement System. The Assistant City Manager is a department head position and also serves as Acting City Manager in his/her absence

January 1977 to ASSISTANT DIRECTOR OF FINANCE
January 1979 City of Redwood City, California (Population - 56,000)

Under the general direction of the Director of Finance, this position had direct and major responsibilities in such areas as Data Processing, Risk Management, Purchasing, and Central Stores. Indirect responsibilities included cash management and fiscal control. Coordinated financial and risk management matters between the City and the Port of Redwood City.

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OTHER PROFESSIONAL EXPERIENCE

May 1989 to
May 1996
CORPORATE MARKETING DIRECTOR & SALES MANAGER
MUNICIPAL RESOURCE CONSULTANTS
Westlake Village, CA and Gainesville, FL and REALTOR®, Gainesville, FL

During 1994 and much of 1995, I managed and directed a sales staff of twelve. We were responsible for the servicing of 160 local government clients in the State of California. In addition to managing the efforts of our sales staff, I was responsible for marketing plans and implementation, proposal development and preparation, maintaining client trust-based relationships, and overall management and administration. In 1978, MRC began specializing in providing on-going revenue enhancement audits, information, and related consulting services to local government clients. Prior to joining MRC, I provided management and financial management consulting services to public and private sector clients primarily in North Central Florida. Returning to Gainesville in June, 1995, I worked as a REALTOR® in Gainesville, Alachua County, and surrounding counties.

Additional private sector experience includes:

- Financial sales as an investment/stock broker and account consultant for financial appraisals. As a sales representative for financial appraisals I was responsible for developing and presenting proposals of financial service to corporate officers, attorneys, accountants, and local governments.
- Assistant Controller and Controller in a retail furniture chain and full-line retail department store. Responsibilities included all finance and accounting as well as some operational and general management.
- Accounting responsibilities in a major university and a medical and hospitalization insurance company.

PROFESSIONAL AND CIVIC AFFILIATIONS

International City Management Association (ICMA) – 33 years
Florida City and County Management Association (FCCMA) – 25 years
Nature-Based and Heritage Tourism Advisory Committee (Governor Appointment)
Enterprise Florida Committee Member
VISIT Florida Committee Member
Florida Economic Development Council

PROFESSIONAL LICENSES

Community Association Management (CAM) #7712
Florida Real Estate Commission License #0570200
Florida Notary Public #249093

EDUCATION

Tulane University, New Orleans, Louisiana
Certificate in Accounting - May 1968

Other Education

- Emergency Management Institute Disaster Resistant Jobs Training-November 2000.
- University of South Florida-November 1998 Center for Economic Development.
- Florida Real Estate Institute, Inc.-November 1990.
- Emergency Management Institute, Disaster Preparedness - June 1985 and June 1987.
- Continuing education at the University of Arizona and the University of Southern California.

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City of North Bay Village

1700 Kennedy Causeway, # 132
North Bay Village, Florida 33141
305-756-7171 Fax 305-756-7722
www.nbvillage.com

OFFICE USE ONLY	
APPROVED	<input type="checkbox"/>
DISAPPROVED	<input type="checkbox"/>
REASONS:	
BY:	

EMPLOYMENT APPLICATION

INSTRUCTIONS: Please print or type all information completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). Incomplete applications will not be considered. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment. Eligibility for hire may be based on a rating of this application; therefore, completeness and accuracy is of the utmost importance.

Position Applied For: City Manager

Last Name: Higginbotham, Jr First: William Middle Initial: D.

Street Address: 9123 Cherry Trace

City: Seminole State: FL Zip Code: 33777

Home Phone: 727-954-0857 Work/Message Phone: 727-214-8673 E-Mail: wdhiggin@bellsouth.net

Please Check Appropriate Response

1. Have you ever worked for the City of North Bay Village?
 Yes No
 If yes, please give date(s) of employment.

2. Are you a U.S. citizen?
 Yes No
 If no, are you authorized by Immigration and Naturalization to work in the U.S.?
 Yes No
 Alien #A: _____
 Admission # _____

3. Will you work night shift? Yes No
 Will you work weekends? Yes No

4. Have you ever been fired, forced to resign, or resigned in lieu of termination?
 Yes No
 If yes, please explain below:
 Employer's Name: _____ Date: _____
 Reason: _____

5. Are you related to a City employee or is any member of your family employed by the City of North Bay Village?
 Yes No If yes, please give the person's
 Name: _____
 Relationship: _____
 Department: _____

6. Have you ever been found guilty of, had adjudication withheld, or pled no contest to any violation of law?
 Yes No
 If yes, please give details below:
 Date: _____
 Agency: _____
 Offense/Charge: _____
 Felony Misdemeanor
 Outcome: _____

Note: A conviction does not automatically mean you cannot be employed by the City of North Bay Village. The nature of the offense, how long ago it occurred, etc., are given consideration.

Attach additional sheets as needed.

7. Were you in the U. S. Armed Forces? Yes No
 Did you receive an honorable discharge? Yes No
 Do you claim veteran's preference? Yes No

If yes, copy of your DD214 must accompany this application.

2 c(5)

8. DRIVER'S LICENSE INFORMATION

Do you have a valid Driver's License? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Have your license ever been suspended? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Driver's License Number: <i>H251-924-41-453-0</i>		Have your license ever been revoked? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
State: <i>FL</i>	Expiration Date: <i>12-13-2011</i>	If yes, please provide dates and explain: <i>N/A</i>	
CDL Class:			
Endorsements:			

9. TRAFFIC CITATIONS - PLEASE LIST ALL RECEIVED WITHIN THE LAST SEVEN (7) YEARS

(Driving under the influence, driving while intoxicated, etc., should be listed under number 6 on page 1)

Date: <i>N/A</i>	Date:
Agency:	Agency:
Offense / Charge:	Offense / Charge:
Points:	Points:
Outcome:	Outcome:
Date:	Date:
Agency:	Agency:
Offense / Charge:	Offense / Charge:
Points:	Points:
Outcome:	Outcome:

If you have more than four citations within the last seven years, please attach a separate sheet in the same format.

10. EDUCATION AND SPECIAL TRAINING

Do you have a High School Diploma? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Date Obtained:		Do you have a GED? <input type="checkbox"/> Yes <input type="checkbox"/> No Date Obtained:		If not, highest grade completed:	
Name and Location of Last High School Attended:					
Name: <i>San Mateo High</i>		City: <i>San Mateo</i>		State: <i>CA</i>	
List Special Training (Business, Trade, Vocational, Armed Forces Schools, etc.) Below:					
Name and Location	Total Hours Completed	Hours Required for Certification	Course / Subject Taken	Certificates Received	
<i>FEMA</i>			<i>Emer. Mgt.</i>		
<i>U. So. FL</i>			<i>Emer. Dev.</i>		
List Colleges and Universities Attended Below:					
Name and Location	Credit Hours Received Please circle	Did you Graduate?	Major / Minor Degree Field of Program of Study	Type of Degree Received	
<i>Tulane Univ</i>	<input checked="" type="radio"/> SEM <input type="radio"/> QTR	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<i>Accounting</i>		
	<input type="checkbox"/> SEM <input type="checkbox"/> QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No			
	<input type="checkbox"/> SEM <input type="checkbox"/> QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No			
	<input type="checkbox"/> SEM <input type="checkbox"/> QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No			
	<input type="checkbox"/> SEM <input type="checkbox"/> QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No			

Ref to resume

2.016

INSTRUCTIONS: Beginning with your present or most recent job, describe your paid work experience for the past ten (10) years and list a minimum of three (3) employers. List each promotion or transfer as a separate job even if they were with the same employer. Include military, part time, and self-employment. List all gaps in work history in spaces provided. If you have more than four (4) separate periods of employment, sign and attach sheets in the same format as below. Resumes will not be accepted as official applications.

CURRENT JOB STATUS		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (MM/YY)		TO (MM/YY)	
PRESENT OR MOST RECENT EMPLOYER				Employer			
From		To		Total Time		Address	
Mo Yr		Mo Yr		Yr Mo		Telephone Number	
Hours per week				Your Job Title			
Starting Salary		\$		per		Supervisor's Name / Title	
Last Salary		\$		per		Reason for Leaving Position	
Number of Employees Supervised (if Applicable):						May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Specific Duties:							

Refer to Resume

BETWEEN THESE JOBS (if applicable)		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (mm/yy)		TO (mm/yy)	
PRESENT OR MOST RECENT EMPLOYER				Employer			
From		To		Total Time		Address	
Mo Yr		Mo Yr		Yr Mo		Telephone Number	
Hours per week				Your Job Title			
Starting Salary		\$		per		Supervisor's Name / Title	
Last Salary		\$		per		Reason for Leaving Position	
Number of Employees Supervised (if Applicable):						May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Specific Duties:							

Refer to Resume

2C(7)

BETWEEN THESE JOBS (If applicable)		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (mm/yy)		TO (mm/yy)	
PRESENT OR MOST RECENT EMPLOYER				Employer			
From		To		Total Time		Address	
Mo Yr		Mo Yr		Yr Mo		Telephone Number	
Hours per week				Your Job Title		<i>Refer to Resume</i>	
Starting Salary		\$		per			
Last Salary		\$		per		Reason for Leaving Position	
Number of Employees Supervised (If Applicable):						May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Specific Duties:							
BETWEEN THESE JOBS (If applicable)		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (mm/yy)		TO (mm/yy)	
PRESENT OR MOST RECENT EMPLOYER				Employer			
From		To		Total Time		Address	
Mo Yr		Mo Yr		Yr Mo		Telephone Number	
Hours per week				Your Job Title		<i>Refer to Resume</i>	
Starting Salary		\$		per			
Last Salary		\$		per		Reason for Leaving Position	
Number of Employees Supervised (If Applicable):						May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Specific Duties:							
NOTE: We may contact previous employers to verify employment information.							

2C(H)

VETERAN'S PREFERENCE

Are you claiming Veteran's preference? YES NO
 (Copy of DD 214 must be submitted with application. Disabled Veterans must submit document from:
 Department of Defense, Veteran's Administration or Division of Veteran's Affairs certifying a service-
 connected disability.)

Have you claimed this preference for any other position since October 1, 1987? YES NO
 Where? _____ Were you hired? YES NO

Your Veteran's Preference shall be deemed to have expired if you have been previously employed by any state or any agency of a political subdivision of the state.
 If you are a preference eligible applicant and a non-preference eligible is appointed to the position, you are entitled to request an investigation by the Florida Division of Veteran's Affairs, P.O. Box 1437, St. Petersburg, FL 33731 within twenty-one (21) days after you receive written notice that the position has been filled.

Date _____ Applicants Signature _____

PERSONAL REFERENCES

May not be a family member or employment related

Name	Address	Phone	How long have you known?
Brad H. Avery Waste Pro	P.O. Box 80717 Fort Myers, FL 33906	(239) 229-3172	2+/- yrs
Craig Hunter Fl. League of Cities	P.O. Box 1757 Tallahassee, FL 32302	(828) 389-9920	27+/- yrs
David P. Healey Consultant	2349 Bluewater Way Clearwater, FL 33759	(727) 422-4981	3+/- yrs
George R. Keller Jr. Calvin-Giordano	1800 Eller Dr. #600 Fort Lauderdale, FL 33316	(954) 921-7781	5+/- yrs

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City of North Bay Village

EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION SURVEY

TO ALL APPLICANTS:

The following information is being gathered by the City of North Bay Village for research, affirmative action, and federal EEO reporting requirements.

If you choose not to answer any of the items, you will not be subject to adverse treatment; however, we urge you to do so and assure you that this information will not be used to evaluate your application, and will be kept confidential.

Job / Position Applied for:

City Manager

Date of Birth (MM/DD/YYYY)

12/13/1941

Gender

Male

Female

Race/Ethnic Categories (Check One)

- Black (Not of Hispanic origin): All persons having origins in any Black racial groups Africa.
- Asian or Pacific Islander: Includes all persons having origins in the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.
- Hispanic: Includes all persons of Mexican, Puerto Rican, Cuban, South American, or Spanish culture or origin, regardless of race.
- American Indian or Alaskan native: Includes all person having origins in North America, and who maintain cultural identification through tribal affiliation or community recognition.
- White (not of Hispanic origin): Includes all persons having origins in Europe, North Africa, and The Middle East.
- Other: Includes Aleuts, Eskimos, Malaysians, Thais, and others not covered by a specific category.
- If this category is checked, indicate specific ethnicity or national origin: _____

HOW DID YOU LEARN OF THIS POSITION?

- Ad in newspaper
- Ad in trade journal
- Ad on Radio
- Job Line
- City bulletin board/walk-in
- Friend
- City employee
- Internet
- Job Fair
- Agency Referral

Other Florida League of Cities

2c(10)

Did You:

- Answer all questions completely?
- Cover a full 10 year employment history?
- Explain all gaps in employment?
- Complete application supplement, if applicable?
- Submit copies of documents requested, if applicable?
- Sign and date the application?

Please read this statement carefully before signing below:

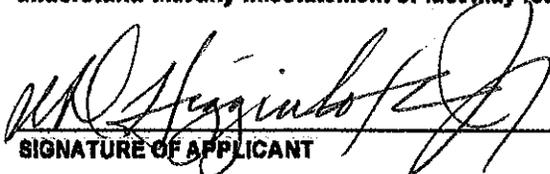
The City of North Bay Village is an Equal Opportunity Employer. The City of North Bay Village does not discriminate on the basis of age, race, religion, sex, national origin, sexual orientation, disability or any legally protected classification of employment, promotional opportunities or in the selection of volunteers or interns.

I hereby certify that each response on this application and all other information I have furnished in applying for employment with the City of North Bay Village is true and correct. I understand that any incorrect, incomplete, or false statement or information I have furnished may subject me to disqualification in an examination or to discharge at any time.

Copies of Education Documents, Photo Identification, and Social Security Card must be submitted prior to employment. All information is subject to investigation and verification.

Subsequent to a conditional offer of employment, I give my consent to the City of North Bay Village to conduct a complete criminal background investigation, motor vehicle record check, reference checks and pre-employment physical examination which may include a drug screen as required by the Drug Free Workplace Program and any other selection processes at a later date prior to a final job offer.

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact may result in disqualification or dismissal.


SIGNATURE OF APPLICANT

June 6, 2011
DATE

Notes:

- Applicants must provide copies of documents required with application.
- If you require special testing accommodations due to a disability, please notify the staff **BEFORE** the test date.

2C(11)

BACKGROUND INFORMATION RELEASE WAIVER

In connection with my application for employment with the City of North Bay Village, I understand a background investigation, in accordance with the Fair Credit Reporting Act and all State and Federal laws, is to be conducted and may include information about my personal character, abilities, work habits, mode of living, residency, immigration status, general reputation, performance, experience and other qualities pertinent towards determining my qualifications for employment.

I understand, according to the Fair Credit Reporting Act I am entitled to know if employment is denied because of information obtained by any prospective employer from a Consumer Credit, I will be informed whether an Investigative Consumer Report was requested and will be given full information as to the nature and scope of this investigation, as well as the name of the reporting agency or sources of information.

I understand that during this background investigation, the City of North Bay Village may make inquiries and request information including but not limited to my criminal history, consumer credit history, employment history, driving history, military history, medical history, workers' compensation history, education, professional licensing, including information of a confidential or privileged nature.

I hereby authorize, without reservation any party (including, but not limited to, past and present employers, Law Enforcement agencies, state agencies, institutions and private information bureaus or repositories) contacted by the City Of North Bay Village, to furnish any or all of the above mentioned information.

In addition, I hereby release the City of North Bay Village, and its agents or representatives, from any and all liability for damages arising from this background investigation and the disclosure of the requested information. I further release and discharge from all liability, any companies, agencies, officials, officers, employees, and other persons, who, in good faith provides to the City of North Bay Village any of the above mentioned requested information obtained during the course of the background investigation.

I will also allow a photocopy or facsimile of this Background information Release Waiver to be as valid as the original.

William D. Higginbotham, Jr.
PRINT FULL NAME

[Signature]
SIGNATURE

STATE OF Florida
COUNTY OF Pinellas

The foregoing instrument was acknowledged before me this 15 day of June, 2011
MONTH YEAR

By: William D. Higginbotham, Jr.

Personally known by me _____ Produced Identification: type of Identification produced
Florida Driver License

SIGNATURE OF NOTARY PUBLIC-STATE OF _____

Commissioned Name of Notary Public



PAMERLY ANN MIDDLETON
NOTARY PUBLIC
STATE OF FLORIDA
Comm# DD972825
Expires 6/6/2014

20(12)

Dennis W. Kelly
5700 Graystone Drive
Fort Smith, AR 72916
479-926-9546
Email: dwkellys@earthlink.net

RESUME

QUALIFICATIONS

Highly experienced and results oriented professional executive with successful track record in managing all aspects of municipal operations including water/wastewater utilities, electric generation/distribution, natural gas, airport/industrial park ops, performance measurement, economic development, growth management, affordable housing, human/health services, capital construction, facilities maintenance, police/fire rescue, emergency preparedness, recreation/arts/cultural programs, golf course operations and extremely analytical in finance, budgeting, benefits and fiscal impacts.

EDUCATION

1975 Masters Degree in Public Administration (MPA), University of West Florida, Pensacola, FL
1969 Bachelor of Arts Degree-Government, Florida State University, Tallahassee, FL
2005 Certified Public Pension Trustee (CPPT), Florida Public Pension Trustees Association, Tallahassee, FL
2004-2008 Credentialed City Manager (CCM), International City/County Management Association, Washington, D.C.

EXPERIENCE

2010-Present, Special Consultant, Strategic Government Resources (SGR), Keller (Ft. Worth), TX; provide professional expertise and assistance in support of SGR's training and education programs and executive interim services.

2008-2010, City Administrator, City of Fort Smith, AR (pop. 90,000), \$247 million budget; 876 employees; directly and successfully negotiated site location agreement with Mitsubishi Heavy Industries-Americas, Inc. for a 100,000 sf plant to produce Nacells for the wind turbine industry; plant will employ 350 people initially and will expand to 800. Completed a \$40 million Industrial Revenue Bond package for plant construction. Broke ground on October 7, 2010 and construction to be completed near end of 2011. Completed a comprehensive Organizational Analysis of every department within the City's organization. All America City Finalist in 2008. Recessionary back to basics budgeting. Successfully lobbied Congressional Delegation to receive \$30 million in ARRA (Stimulus) monies for completion of portions of Interstate Highway 49 feeding Fort Chaffee Redevelopment Authority's Industrial Park. Expanded Sanitation territory

into neighborhoods that captured 4,000 new customers and completed 100% coverage of the City with automated garbage pick up and recycling. Completed comprehensive rewrite of the City's land development regulations and creating a one stop permitting process for small to medium building projects. Received national recognition for City's self-insured, incentive driven group health wellness program. Initiated negotiations to convey City's Convention Center operations over to the Advertising & Promotion Commission which provides oversight to the Convention & Visitors Bureau. Provided administrative liaison and support to the following: Fort Smith Port Authority, Airport Authority, Fort Chaffee Redevelopment Authority, Library Commission, Convention & Visitors Bureau and Advertising & Promotion Commission.

2004-2008, Deputy City Manager, City of North Miami, FL (pop. 62,000) \$141 million budget; 770 employees; responsible for successful design and start-up of following major capital projects: 30,000 sf Youth Activity Center, 60,000 sf Library, 80,000 sf Olympic Training Facility. Created (prospectively) largest mixed use Community Redevelopment Agency (CRA) in State of Florida (projected to generate over \$2 Billion of increased values over 30 year period). Implemented new automated garbage collection system. Successfully negotiated agreement between City and Dade County School District to trade out major recreation area (including, but not limited to, a National Guard Armory, Olympic size pool, community center and abandoned Fire Station) as sites for a new High School. Processed permits and development plans for two new High Schools and an Elementary School. School District to demolish old High School and donated site to City for park replacement. Start up of extensive affordable housing program. Voting member, Police Pension Board.

2003-2004, Interim Human Resources Director/Public Works Director, City of Delray Beach, FL (pop. 65,000); conducted unfunded liability analysis on unused vacation and sick leave and completed GIS database for street lights citywide.

1989-2003, City Manager, City of North Palm Beach, FL; completed five major capital construction projects accompanied with long term financing: new City Hall, Public Safety Facility, Intergenerational Recreation Facility, major renovation/remodeling of municipal Golf Course/Country Club Facility and construction of Multi-Field Sports Complex. Actively participated as ex-officio member of City's General Employee's Pension Board. Engaged in numerous intergovernmental programs and organizations at state and local level.

1988-1989, City Manager (contracted), City of Edgewater, FL; created and implemented transition plan from strong mayor form of government to council-manager form. Heavy emphasis on staff and elected officials training and citizen education. Established strong administrative policies for personnel recruiting, purchasing, financial accounting and public participation.

1987-1988, City Manager, City of DeLand, FL; home of Stetson University, major airport/industrial park operations, negotiated payment in lieu of taxes (pilot) agreement with Stetson, carried out first tax increment financing (TIF) program for downtown redevelopment, strong growth management and annexation policies.

1982-1986, Town Manager, Town of Longboat Key, FL; developed highly successful and state of the art management policies toward beach renourishment, emergency management, comprehensive growth management, planning, environmental protection and open space acquisition and preservation.

1980-1982, City Manager, City of St. Cloud, FL; strong emphasis on growth management resulting from impacts of Disney World, major expansion of municipal electric power plant and distribution system to contemplate growth in concert with expansion of water/wastewater system.

1976-1980, City Manager, City of Blountstown, FL; upgraded electric distribution system and expanded water/wastewater system to accompany growth, emphasis on community development, housing rehab, neighborhood revitalization and fire protection.

1975-1976, Regional Planner, Northwest Florida Planning & Advisory Council (reconstituted as the Apalachee Regional Planning Council), Blountstown, FL; directly participated in researching and writing the Northwest Florida Regional Economic Development Plan, Apalachicola Economic Development Plan.

PROFESSIONAL AFFILIATIONS (Past and Present)

Full Member-International City/County Management Association
Full Member/Board of Directors (twice)-Florida City/County Management Association
Full Member-Arkansas City Management Association
Member-Public Safety Steering Committee, Arkansas Municipal League
Member-Advisory Board, Leadership Fort Smith
Member-Dean's Leadership Council, School of Business, U. of Arkansas-Fort Smith
Member-Board of Directors, Fort Smith Regional Chamber of Commerce
Past President/Member-Palm Beach County City Management Association
Secretary/Treasurer-Miami-Dade County City Management Association
Member, Governor's Small Cities Technical Advisory Committee for CDBG
Past Chairman/Member-Florida League of Cities' Home Rule Administration Legislative Policy Council (formerly Urban Administration Committee)
Vice Chairman/Member-Seacoast Utility Authority
Chairman-Steering Committee, Institute of Government for both Florida Atlantic University and Palm Beach Community College
Board of Directors, Southeast Risk Management Association (self-insurance consortium comprised of cities from Palm Beach and Broward Counties).

2 D (3)

Member, Board of Directors, Miami-Dade County Sports Commission (MDCSC)
Member, Olympic Development Committee-MDCSC

ADDITIONAL EXPERIENCE

Management Intern-City of Pensacola, FL, 1975

US Army-Active Duty, 1969-1972

Special Consultant-Public Finance/Investment Banking firm, Arch Roberts & Co., St. Petersburg, FL, 1986.

Senior Sales Executive-Lamar Advertising Company, Pensacola, FL, 1972-1974.

CIVIC ACTIVITIES (Past and Present)

Rotary Club of Northern Palm Beaches-President/Paul Harris Fellow

American Heart Association-North Palm Beach District Chair

North Palm Beaches Chamber of Commerce-Committee Chair

OTHER

Married to Robin Benham Kelly



City of North Bay Village

1700 Kennedy Causeway, # 132
 North Bay Village, Florida 33141
 305-756-7171 Fax 305-756-7722
www.nbvillage.com

OFFICE USE ONLY
 APPROVED
 DISAPPROVED
 REASONS:

 BY: _____

EMPLOYMENT APPLICATION

INSTRUCTIONS: Please print or type all information completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). Incomplete applications will not be considered. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment. Eligibility for hire may be based on a rating of this application; therefore, completeness and accuracy is of the utmost importance.

Position Applied For: CITY MANAGER
 Last Name: KELLY First: DENNIS Middle Initial: W.
 Street Address: 5700 GRAYSTONE DRIVE
 City: FORT SMITH, State: AR Zip Code 72916
 Home Phone: 479-434-4790 Work/Message Phone: 479-926-9546 E-Mail: dwkellys@EARTHLINK.NET

Please Check Appropriate Response

1. Have you ever worked for the City of North Bay Village?
 Yes No
 If yes, please give date(s) of employment. _____

2. Are you a U.S. citizen? Yes No
 If no, are you authorized by Immigration and Naturalization to work in the U.S.? Yes No
 Alien #A: _____
 Admission #: _____

3. Will you work night shift? Yes No
Will you work weekends? Yes No

4. Have you ever been fired, forced to resign, or resigned in lieu of termination? Yes No
 If yes, please explain below:
 Employer's Name: CITY OF FORT SMITH Date: 11/4/2011
 Reason: POLITICS

5. Are you related to a City employee or is any member of your family employed by the City of North Bay Village?
 Yes No If yes, please give the person's Name: _____
 Relationship: _____
 Department: _____

6. Have you ever been found guilty of, had adjudication withheld, or pled no contest to any violation of law?
 Yes No
 If yes, please give details below:
 Date: _____
 Agency: _____
 Offense/Charge: _____
 Felony Misdemeanor
 Outcome: _____

Note: A conviction does not automatically mean you cannot be employed by the City of North Bay Village. The nature of the offense, how long ago it occurred, etc., are given consideration.

Attach additional sheets as needed.

7. Were you in the U. S. Armed Forces? Yes No
Did you receive an honorable discharge? Yes No
Do you claim veteran's preference? Yes No

If yes, copy of your DD214 must accompany this application.

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8. DRIVER'S LICENSE INFORMATION

Do you have a valid Driver's License? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Have your license ever been suspended? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Drivers License Number: 929723648		Have your license ever been revoked? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
State: ARKANSAS	Expiration Date: 01-08-2012	If yes, please provide dates and explain:
CDL Class: D		
Endorsements: NONE		

9. TRAFFIC CITATIONS - PLEASE LIST ALL RECEIVED WITHIN THE LAST SEVEN (7) YEARS

(Driving under the influence, driving while intoxicated, etc., should be listed under number 6 on page 1)

Date:	Date:
Agency:	Agency:
Offense / Charge:	Offense / Charge:
Points:	Points:
Outcome:	Outcome:
Date:	Date:
Agency:	Agency:
Offense / Charge:	Offense / Charge:
Points:	Points:
Outcome:	Outcome:

If you have more than four citations within the last seven years, please attach a separate sheet in the same format.

10. EDUCATION AND SPECIAL TRAINING

Do you have a High School Diploma? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Date Obtained: 1965	Do you have a GED? <input type="checkbox"/> Yes <input type="checkbox"/> No Date Obtained:	If not, highest grade completed:		
Name and Location of Last High School Attended:				
Name:	City:	State:		
List Special Training (Business, Trade, Vocational, Armed Forces Schools, etc.) Below:				
Name and Location	Total Hours Completed	Hours Required for Certification	Course / Subject Taken	Certificates Received
U.S. ARMY'S COMMAND + GENERAL STAFF COLLEGE			LEADERSHIP, MILITARY TACTICS, ETC.	DIPLOMA
CERTIFIED PUBLIC PENSION TRUSTEES COURSE	30	30	FLORIDA PUBLIC PENSION TRUSTEES ASSOC. COURSE	CPPT
List Colleges and Universities Attended Below:				
Name and Location	Credit Hours Received Please circle	Did you Graduate?	Major / Minor Degree Field of Program of Study	Type of Degree Received
UNIVERSITY OF WEST FLORIDA - PENSACOLA	SEM QTR	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	PUBLIC ADMINISTRATION	MASTERS OF PUBLIC ADMIN. - MPA
FLORIDA STATE U. TALLAHASSEE, FL	SEM QTR	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	GOVERNMENT / AMERICAN HISTORY	BA
	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No		

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INSTRUCTIONS: Beginning with your present or most recent job, describe your paid work experience for the past ten (10) years and list a minimum of three (3) employers. List each promotion or transfer as a separate job even if they were with the same employer. Include military, part time, and self-employment. List all gaps in work history in spaces provided. If you have more than four (4) separate periods of employment, sign and attach sheets in the same format as below. Resumes will not be accepted as official applications.

CURRENT JOB STATUS <i>SPECIAL CONSULTANT</i>		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (MM/YY) <i>12/2010</i>	TO (MM/YY) <i>PRESENT</i>
PRESENT OR MOST RECENT EMPLOYER			Employer	<i>STRATEGIC GOVERNMENT RESOURCES</i>	
From	To	Total Time	Address	<i>PO BOX 1642, KELLER, TX 76244</i>	
Mo Yr <i>12/10</i>	Mo Yr <i>PRESENT</i>	Yr Mo <i>20</i>	Telephone Number	<i>817/337-8581</i>	
Hours per week		<i>20</i>	Your Job Title	<i>SPECIAL CONSULTANT</i>	
Starting Salary		<i>\$ FTE BASIS</i>	Supervisor's Name / Title	<i>RON HOLIFIELD</i>	
Last Salary		<i>\$</i>	Reason for Leaving Position	<i>N/A</i>	
Number of Employees Supervised (If Applicable):			<i>N/A</i>	May we contact your present employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Specific Duties:			<i>TRAINING, LEADERSHIP DEVELOPMENT</i>		

214-676-1691

BETWEEN THESE JOBS (If applicable)		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (mm/yy)	TO (mm/yy)
PRESENT OR MOST RECENT EMPLOYER			Employer	<i>CITY OF FORT SMITH, AR</i>	
From	To	Total Time	Address	<i>623 GARRISON AVE, FORT SMITH, AR 72902</i>	
Mo Yr <i>10/08</i>	Mo Yr <i>11/2010</i>	Yr Mo <i>25</i>	Telephone Number	<i>479-739-8959</i>	
Hours per week		<i>55-60</i>	Your Job Title	<i>CITY ADMINISTRATOR</i>	
Starting Salary		<i>\$ 145,000</i>	Supervisor's Name / Title	<i>RICHARD JONES - HR DIRECTOR</i>	
Last Salary		<i>\$ 145,000</i>	Reason for Leaving Position	<i>TERMINATED - POLITICAL REASONS</i>	
Number of Employees Supervised (If Applicable):			<i>894</i>	May we contact your present employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Specific Duties:					

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BETWEEN THESE JOBS (If applicable)		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (mm/yy)		TO (mm/yy)	
PRESENT OR MOST RECENT EMPLOYER				Employer	CITY OF NORTH MIAMI		
From		To		Total Time		Address	
Mo	04/04	Mo	08/08	Yr	4 YRS	776 N.E. 125 th ST., NORTH MIAMI, FL 33161	
Yr		Yr		Mo	+	Telephone Number	
						305/893-6511	
Hours per week		55-60		Your Job Title		DEPUTY CITY MANAGER	
Starting Salary		\$110,000 per YEAR		Supervisor's Name / Title		CLARENCE PATTERSON CITY MANAGER	
Last Salary		\$135,000 per YEAR		Reason for Leaving Position		ADVANCE TO ANOTHER POSITION	
Number of Employees Supervised (If Applicable):				May we contact your present employer?			
250 ±				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
Specific Duties:							
ASSISTED CITY MANAGER IN ALL DUTIES REQUIRED TO MANAGE A MUNICIPAL CORPORATION. SAT ON POLICE PENSION BOARD.							
BETWEEN THESE JOBS (If applicable)		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (mm/yy)		TO (mm/yy)	
PRESENT OR MOST RECENT EMPLOYER				Employer	CITY OF DELRAY BEACH		
From		To		Total Time		Address	
Mo	04/03	Mo	08/04	Yr	12 mos.	100 N.W. 1st AVE., DELRAY BEACH, FL 33444	
Yr		Yr		Mo		Telephone Number	
						561/243-7000	
Hours per week		55-60		Your Job Title		INTERIM HR DIRECTOR INTERIM PUBLIC WORKS DIRECTOR	
Starting Salary		\$105,000 per YEAR		Supervisor's Name / Title		DAVID HARDEN, CITY MANAGER	
Last Salary		\$105,000 per YEAR		Reason for Leaving Position		ADVANCE TO ANOTHER POSITION	
Number of Employees Supervised (If Applicable):				May we contact your present employer?			
150 ±				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
Specific Duties:							
SUPERVISED TWO DEPARTMENTS, HALF DAYS EACH.							
NOTE: We may contact previous employers to verify employment information.							

2018

City of North Bay Village

EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION SURVEY

TO ALL APPLICANTS:

The following information is being gathered by the City of North Bay Village for research, affirmative action, and federal EEO reporting requirements.

If you choose not to answer any of the items, you will not be subject to adverse treatment; however, we urge you to do so and assure you that this information will not be used to evaluate your application, and will be kept confidential.

Job / Position Applied for:

CITY MANAGER

Date of Birth (MM/DD/YYYY)

01/08/1947

Gender

Male

Female

Race/Ethnic Categories (Check One)

- Black (Not of Hispanic origin): All persons having origins in any Black racial groups Africa.
- Asian or Pacific Islander: Includes all persons having origins in the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.
- Hispanic: Includes all persons of Mexican, Puerto Rican, Cuban, South American, or Spanish culture or origin, regardless of race.
- American Indian or Alaskan native: Includes all person having origins in North America, and who maintain cultural identification through tribal affiliation or community recognition.
- White (not of Hispanic origin): Includes all persons having origins in Europe, North Africa, and The Middle East.
- Other: Includes Aleuts, Eskimos, Malaysians, Thais, and others not covered by a specific category.
- If this category is checked, indicate specific ethnicity or national origin: _____

HOW DID YOU LEARN OF THIS POSITION?

- Ad in newspaper
- Ad in trade journal
- Ad on Radio
- Job Line
- City bulletin board/walk-in
- Friend
- City employee
- Internet
- Job Fair
- Agency Referral
- Other

BACKGROUND INFORMATION RELEASE WAIVER

In connection with my application for employment with the City of North Bay Village, I understand a background investigation, in accordance with the Fair Credit Reporting Act and all State and Federal laws, is to be conducted and may include information about my personal character, abilities, work habits, mode of living, residency, immigration status, general reputation, performance, experience and other qualities pertinent towards determining my qualifications for employment.

I understand, according to the Fair Credit Reporting Act I am entitled to know if employment is denied because of information obtained by any prospective employer from a Consumer Credit, I will be informed whether an Investigative Consumer Report was requested and will be given full information as to the nature and scope of this investigation, as well as the name of the reporting agency or sources of information.

I understand that during this background investigation, the City of North Bay Village may make inquiries and request information including but not limited to my criminal history, consumer credit history, employment history, driving history, military history, medical history, workers' compensation history, education, professional licensing, including information of a confidential or privileged nature.

I hereby authorize, without reservation any party (including, but not limited to, past and present employers, Law Enforcement agencies, state agencies, institutions and private information bureaus or repositories) contacted by the City Of North Bay Village, to furnish any or all of the above mentioned information.

In addition, I hereby release the City of North Bay Village, and its agents or representatives, from any and all liability for damages arising from this background investigation and the disclosure of the requested information. I further release and discharge from all liability, any companies, agencies, officials, officers, employees, and other persons, who, in good faith provides to the City of North Bay Village any of the above mentioned requested information obtained during the course of the background investigation.

I will also allow a photocopy or facsimile of this Background information Release Waiver to be as valid as the original.

DENNIS W. KELLY
PRINT FULL NAME

[Signature]
SIGNATURE

STATE OF Arkansas
COUNTY OF Sebastian

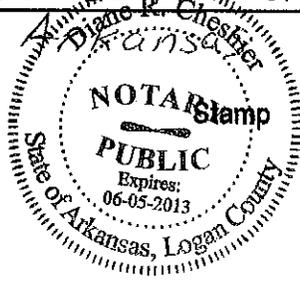
The foregoing instrument was acknowledged before me this 22nd day of June, 2011
MONTH YEAR

By: Dennis W. Kelly

Personally known by me DRE Produced Identification: type of identification produced

SIGNATURE OF NOTARY PUBLIC-STATE OF Arkansas [Signature] DC

[Signature]
Commissioned Name of Notary Public



2012

Dennis W. Kelly
Supplement to Resume'
References

Ms. Maxine Calloway, Esq., Director
Community Planning & Development Department
City of North Miami
776 N.E. 125th Street
North Miami, FL 33181
O: 305-893-6511 X12175
M: 954-336-1026
E: mcalloway@northmiamifl.gov

Dr. Benny Gooden, PhD, School Superintendent
Fort Smith Public Schools
Administration Building
3205 Jenny Lind Road
Fort Smith, AR 72901
O: 479-785-2501
E: bgooden@fortsmithschools.org

Dr. Cole Goodman, MD, (former) Councilman
7409 Rivercrest Circle
Fort Smith, AR 72903
O: 479-452-9080
M: 479-650-9901

E: coleg@sbcglobal.net

Mr. David Harden, City Manager
City of Delray Beach
100 NW First Avenue
Delray Beach, FL 33444
O: 561-243-7000
E: harden@mydelraybeach.com

Mr. Richard Jones, Human Resources Director
City of Fort Smith
623 Garrison Avenue
Fort Smith, AR 72902
O: 479-784-2220
E: rjones@fortsmithar.gov

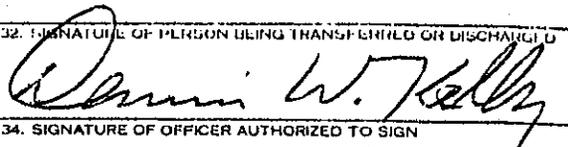
Mr. Ivy Owen, Executive Director
Fort Chaffee Redevelopment Authority
7020 Taylor Avenue
Fort Smith, AR 72916
O: 479-452-4554
M: 479-651-5016
E: iowen@chaffeecrossing.com

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Mr. John Parker, Executive Director
Fort Smith Regional Airport
6700 McKennon Blvd.
Fort Smith, AR 72903
O: 479-452-7000
E: John@fortsmithairport.com

Mr. Frank Ross, Police Chief (Retired)
Training Consultant-IACP
4491 Longbow Drive
Titusville, FL 32796
O: 321-267-2145
M: 321-403-1632
E: fross2@cfl.rr.com

2015

AL DATA	1. LAST NAME FIRST NAME MIDDLE NAME KELLY, DENNIS WAYNE				2. SERVICE NUMBER NA		3. SOCIAL SECURITY NUMBER [REDACTED]		
	4. DEPARTMENT, COMPONENT AND BRANCH OR CLASS ARMY USAR MI				5a. GRADE, RATE OR RANK 1LT	6. PAY GRADE 02	6. DATE OF RANK DAY: 26 MONTH: FEB YEAR: 71		
SELECTIVE SERVICE DATA	7. U.S. CITIZEN <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. PLACE OF BIRTH (City and State or Country) ENID OKK			9. DATE OF BIRTH DAY: 8 MONTH: JAN YEAR: 47			
	10a. SELECTIVE SERVICE NUMBER 8 3 47 15		b. SELECTIVE SERVICE LOCAL BOARD NUMBER, CITY COUNTY STATE AND ZIP CODE LB# 3 CRESTVIEW, OKLAHOMA FL			c. DATE INDICATED DAY: NA MONTH: NA YEAR: NA			
TRANSFER OR DISCHARGE DATA	11a. TYPE OF TRANSFER OR DISCHARGE RELIEVED FROM ACTIVE DUTY				b. STATION OR INSTALLATION AT WHICH EFFECTED US ARMY PERSONNEL CENTER OAKLAND CA				
	c. REASON AND AUTHORITY SEC XI&XIV CH 3 AR 635-100				11. EFFECTIVE DATE 21 APR 72	d. TYPE OF CERTIFICATE ISSUED NONE			
	12. LAST DUTY ASSIGNMENT AND MAJOR COMMAND HHC 1ST BDE 25TH INF DIV USARPAC-HI				13a. CHARACTER OF SERVICE HONORABLE		15. REENLISTMENT CODE NONE		
	14. DISTRICT AREA COMMAND OR CORPS TO WHICH RESERVIST TRANSFERRED REVERT TO USAR CONTROL GROUP/ANNUAL /TO USARCPAC ST LOUIS MO				15. REENLISTMENT CODE NONE				
ICE DATA	16. TERMINAL DATE OF RESERVE/UMTS OBLIGATION DAY: 19 MONTH: DEC YEAR: 75		17. CURRENT ACTIVE SERVICE OTHER THAN BY INDUCTION a. SOURCE OF ENTRY: <input type="checkbox"/> ENLISTED (First Enlistment) <input type="checkbox"/> ENLISTED (Prior Service) <input type="checkbox"/> REENLISTED <input type="checkbox"/> OTHER NA			b. TERM OF SERVICE (Years) NA		c. DATE OF ENTRY DAY: 26 MONTH: FEB YEAR: 70	
	18. PRIOR REGULAR ENLISTMENTS NONE		19. GRADE, RATE OR RANK AT TIME OF ENTRY INTO CURRENT ACTIVE SVC NA		20. PLACE OF ENTRY INTO CURRENT ACTIVE SERVICE (City and State) FT WALTON BEACH FL				
	21. HOME OF RECORD AT TIME OF ENTRY INTO ACTIVE SERVICE (Street, RFD, City County, State and ZIP Code) 8 STEWART ST FT WALTON BEACH FL 32548				22. STATEMENT OF SERVICE		YEARS	MONTHS	DAYS
	23a. SPECIALTY NUMBER & TITLE COUNTERINTEL OFF 9666		b. RELATED CIVILIAN OCCUPATION AND D.O.T. NUMBER NONE		a. FOREIGN AND/OR SEA SERVICE USARPAC		2	1	29
					b. TOTAL ACTIVE SERVICE		0	2	6
					c. TOTAL ACTIVE SERVICE		2	1	29
24. DECORATIONS, MEDALS, BADGES, COMMENDATIONS, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED NATIONAL DEFENSE SERVICE MEDAL									
25. EDUCATION AND TRAINING COMPLETED USA ARMOR SCHOOL AOB#16(1203) 9WKS 1970 USAINTS INTELRESSCHOFFERS 15WKS 1970									
VA AND EMP. SERVICE DATA	26a. NON PAY PERIODS TIME LOST (Preceding Two Years) NONE		b. DAYS ACCRUED LEAVE PAID 35		27a. INSURANCE IN FORCE (NSLI or USGLI) <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		b. AMOUNT OF ALLOTMENT NA		c. MONTH ALLOTMENT DISCONTINUED NA
	28. VA CLAIM NUMBER C. NA		29. SERVICEMEN'S GROUP LIFE INSURANCE COVERAGE <input checked="" type="checkbox"/> \$15,000 <input type="checkbox"/> \$10,000 <input type="checkbox"/> \$5,000 <input type="checkbox"/> NONE						
REMARKS	30. REMARKS CIVILIAN EDUCATION: 16 YRS BA BLOOD GROUP: O NEGATIVE ITEM #5A: PERM 1LT USAR APID 20DEC/71 INDOCHINA: NO KOREA: NO RVN: NA								
AUTHORITY	31. PERMANENT ADDRESS FOR MAILING PURPOSES AFTER TRANSFER OR DISCHARGE (Street, RFD, City County, State and ZIP Code) SAME AS ITEM #21				32. SIGNATURE OF PERSON BEING TRANSFERRED OR DISCHARGED 				
	33. TYPED NAME, GRADE AND TITLE OF AUTHORIZING OFFICER B. WALLMAN, 2LT, WAC, ASST ADJ				34. SIGNATURE OF OFFICER AUTHORIZED TO SIGN 				

2066

Dennis W. Kelly
5700 Graystone Drive
Fort Smith, AR 72916
479-926-9546
dwwkellys@earthlink.net

March 8, 2011

Ms. Audrea Hinds
Human Resources Department
City of North Miami Beach
17011 N.E. 19th Avenue
North Miami Beach, FL 33162

Subject: Conditional Employment Terms and Benefits

Dear Ms. Hinds:

Thank you for your phone call this morning advising me of my selection as the candidate selected by the City Council for the City Manager's position and for the Benefits and Terms for a Conditional Offer of Employment. Based on our conversation there were twelve (12) items conveyed that included the following: Starting salary of \$160,000 per year; car allowance of \$500 per month; health insurance for single coverage paid up to \$756 per month with employee paying balance of premium; 20% contribution by city for additional coverage (i.e. family coverage); Life insurance coverage at twice the annual salary to a maximum of \$200,000; short term disability insurance for 30 days coverage; personal leave (vacation) annually at 20 working days banked starting October 1 and pro-rated for first year of employment from start date (TBD); 10 days sick leave; 11 federal holidays, two floating days and birthday as additional days off; cell phone allowance at \$50 per month and pension pending reform measures such that employee voluntarily agrees to subscribe to new pension program retroactive to January 1, 2011, pending implementation of new plan.

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Based on my analysis of all the benefits presented I can readily agree to eleven out of the twelve, add two additional benefits and provide a counter-offer to the salary.

Following a careful analysis of salaries I truly believe my original proposal of \$185,000 for an annual salary was very much in the ball park and want to stay with that number. I envision myself staying with the City of North Miami Beach for the next 5 to 10 years and believe that number keeps North Miami Beach competitive with like cities.

~~Secondly, due to the elections taking place in May, 2011 and knowing all seven seats are up for election, it is mathematically possible I could face an entirely new set of personalities on the city council six weeks after beginning employment. In order to enhance my tenure and stay within the four corners of the city charter the following severance proposal is submitted as a 13th benefit:~~

If terminated within the first eighteen (18) months of employment, employee will be compensated 18 months severance pay upon date of termination; following the first 18 months of employment, the severance amount is reduced to twelve (12) months to be paid upon date of termination and continue as a 12 month severance benefit for the tenure of employee.

As a 14th benefit, I am recommending a moving expense not to exceed \$10,000 to be documented with appropriate invoices and bills of lading.

It is requested this letter be presented to the Mayor and Council Members for their consideration and if there is agreement to these benefits in principle, then I will arrange to convey them into contract form for the City Attorney's review. If we can consummate a contract by March 25, 2011, then I can commit to a starting date of Monday, April 11, 2011.

Thank you in advance for your help.

Sincerely yours,



Dennis W. Kelly

Cc: Mayor and City Council Members

2D(18)

Tuesday, June 21, 2011

JUN 23 PM 2:07

Dear Mayor Esquijarosa and City Commission;

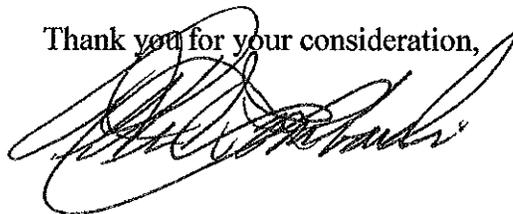
I am pleased to submit my resume for the position of North Bay Village City Manager. I have extensive experience in all aspects of Public Management, and having served as Pinecrest's first Manager for fifteen years, I am well acquainted with the nuances of dealing with Miami-Dade County Government.

Despite the economic environment we have experienced over the past few years, the Village of Pinecrest has been able to maintain service levels and achieve a AAA Bond Rating, while keeping the second lowest millage rate in the County. As part of the Village's Strategic Plan of 2010, a survey indicated a resident satisfaction level of 92%.

My employment contract with the Village of Pinecrest ends August 31, 2011. I am available to meet with you at your convenience, and can assume the duties of City Manager within a week of appointment.

I welcome the opportunity to join your team and work with you to achieve your goals and objectives.

Thank you for your consideration,

A handwritten signature in black ink, appearing to be "R. Paul", written over the typed text "Thank you for your consideration,".

2E(1)

PETER G. LOMBARDI

13500 SW 73 Court
Pinecrest, Florida 33156

305-256-9036 Residence
305-234-2121 Office
plpland@bellsouth.net

PUBLIC ADMINISTRATIVE MANAGEMENT

Employment includes extensive experience in municipal management; budgeting and finance, collective bargaining, labor relations, supervision of line and staff agencies, policy formation, comprehensive planning and growth management, and intergovernmental, media, and public relations.

EXPERIENCE

9//03/96 to Present: Village Manager, Pinecrest, Florida. A lifelong ambition was fulfilled when I was selected as Pinecrest's first Village Manager to work along side its founders to create a first class residential community of 20,000 residents. Pinecrest is served by both a State and Nationally accredited police department. The building and planning department is rated Class 3 by the Insurance Services Organization (ISO). Its parks and recreation facilities have received acclaim in Parenting magazine. Public Works functions are done with a small staff, along with private contractors. Ad valorem tax millage is 2.1040 mills, down from 2.5400 mills when incorporated in 1996, and the Village has reserves of nearly \$8,000,000. Pinecrest has been awarded a AAA Bond rating by Standard and Poors. In 2009, The Village developed a strategic plan which included a resident survey indicating a 92% satisfaction level for customer service.

1/14/79 to 8/31/96: City Manager, Treasure Island, Florida, a full service Gulf Coast resort community of 7, 450 residents that increased to 20,000 in the tourist season. During my tenure Treasure Island became a pioneer in beach re-nourishment and sand dune restoration, operated a profitable public transit system, and continued to maintain one of the lowest millage rates in Pinellas County.

2E(2)

12/1/78 to 6/14/79: Self-employed as a municipal management consultant.

9/1/72 to 11/30/78: Town Manager, Hampton/Hampton Beach, New Hampshire, a seacoast resort community of 15,000 residents that swelled to nearly 70,000 on Memorial Day and Labor Day weekends.

EDUCATION

B.S. B.A. University of Hartford

MAJOR: Public Administration

MINOR: Business Administration

PROFESSIONAL ORGANIZATIONS

International City/County Management Association (ICMA)

American Society for Public Administration (ASPA)

Florida City/County Management Association (FCCMA): Director, 2005 -2007,
representing Broward, Miami-Dade, and Monroe County Managers

Miami-Dade City and County Management Association (MDCCMA)

REFERENCES will be furnished upon request.

2E(3)

To: JENICE ROSADO

From: Peter B. Lombardi

Fax: 305-756-7722

Pages: 9

Phone: 305-756-7171

Date: 06-30-11

Urgent For Your Information Please Comment/Reply As Per Your Request

Comments: EMPLOYMENT APPLICATION

2E(4)



City of North Bay Village

1700 Kennedy Causeway, # 132
North Bay Village, Florida 33141
305-756-7171 Fax 305-756-7722
www.nbvillage.com

EMPLOYMENT APPLICATION

OFFICE USE ONLY
APPROVED
DISAPPROVED
REASONS:

BY: _____

INSTRUCTIONS: Please print or type all information completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). Incomplete applications will not be considered. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment. Eligibility for hire may be based on a rating of this application; therefore, completeness and accuracy is of the utmost importance.

Position Applied For: CITY MANAGER

Last Name: LOMBARDI First: PETER Middle Initial: G.

Street Address: 13500 SW 73 COURT

City: PINECREST State: FL. Zip Code: 33156

Home Phone: 905-256-9036 Work/Message Phone: _____ E-Mail: plpland@bellsouth.net

Please Check Appropriate Response

1. Have you ever worked for the City of North Bay Village?
 Yes No
If yes, please give date(s) of employment. _____

2. Are you a U.S. citizen?
 Yes No
If no, are you authorized by Immigration and Naturalization to work in the U.S.?
 Yes No
Alien #A: _____
Admission # _____

3. Will you work night shift?
Will you work weekends?
 Yes No Yes No

4. Have you ever been fired, forced to resign, or resigned in lieu of termination?
 Yes No
If yes, please explain below:
Employer's Name: _____ Date: _____
Reason: _____

5. Are you related to a City employee or is any member of your family employed by the City of North Bay Village?
 Yes No If yes, please give the person's Name: _____
Relationship: _____
Department: _____

6. Have you ever been found guilty of, had adjudication withheld, or pled no contest to any violation of law?
 Yes No
If yes, please give details below:
Date: _____
Agency: _____
Offense/Charge: _____
 Felony Misdemeanor
Outcome: _____
Note: A conviction does not automatically mean you cannot be employed by the City of North Bay Village. The nature of the offense, how long ago it occurred, etc., are given consideration.
Attach additional sheets as needed.

7. Were you in the U. S. Armed Forces?
Did you receive an honorable discharge?
Do you claim veteran's preference?
 Yes No Yes No Yes No
If yes, copy of your DD214 must accompany this application.

2E(5)

8. DRIVER'S LICENSE INFORMATION

Do you have a valid Driver's License? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Have your license ever been suspended? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Drivers License Number: L516-667-16-005-0	Have your license ever been revoked? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
State: FL. Expiration Date: 1-5-2019	If yes, please provide dates and explain:
CDL Class: N.A.	
Endorsements: NONE	

9. TRAFFIC CITATIONS - PLEASE LIST ALL RECEIVED WITHIN THE LAST SEVEN (7) YEARS

(Driving under the influence, driving while intoxicated, etc., should be listed under number 6 on page 1)

Date:	Date:
Agency: N.A.	Agency:
Offense / Charge:	Offense / Charge:
Points:	Points:
Outcome:	Outcome:
Date:	Date:
Agency:	Agency:
Offense / Charge:	Offense / Charge:
Points:	Points:
Outcome:	Outcome:

If you have more than four citations within the last seven years, please attach a separate sheet in the same format

10. EDUCATION AND SPECIAL TRAINING

Do you have a High School Diploma? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Date Obtained:	Do you have a GED? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Date Obtained:	If not, highest grade completed:		
Name and Location of Last High School Attended:				
Name: WINDSOR HIGH	City: WINDSOR	State: CT.		
List Special Training (Business, Trade, Vocational, Armed Forces Schools, etc.) Below:				
Name and Location	Total Hours Completed	Hours Required for Certification	Course / Subject Taken	Certificates Received
N.A.				
List Colleges and Universities Attended Below:				
Name and Location	Credit Hours Received Please circle	Did you Graduate?	Major / Minor Degree Field of Program of Study	Type of Degree Received
UNIVERSITY OF HARTFORD	SEM QTR	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	PUBLIC ADMINISTRATION BUSINESS ADMINISTRATION	B.S.B.A.
WEST HARTFORD, CT.	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No		

2E(6)

INSTRUCTIONS: Beginning with your present or most recent job, describe your paid work experience for the past ten (10) years and list a minimum of three (3) employers. List each promotion or transfer as a separate job even if they were with the same employer. Include military, part time, and self-employment. List all gaps in work history in spaces provided. If you have more than four (4) separate periods of employment, sign and attach sheets in the same format as below. Resumes will not be accepted as official applications.

CURRENT JOB STATUS <i>EMPLOYED</i>	<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL	FROM (MM/YY) <i>09/03/96</i>	TO (MM/YY) <i>PRESENT</i>
--	---	--	-------------------------------------

PRESENT OR MOST RECENT EMPLOYER				Employer	<i>VILLAGE OF PINECREST</i>
From		To		Total Time	Address
Mo Yr	<i>09 1996</i>	Mo Yr	<i>PRESENT</i>	Yr Mo <i>15 YRS</i>	<i>12645 PINECREST PARKWAY</i>
Hours per week		<i>50</i>		Your Job Title	<i>VILLAGE MANAGER</i>
Starting Salary		<i>\$83000</i>		Supervisor's Name / Title	<i>VILLAGE COUNCIL</i>
Last Salary		<i>\$192,114</i>		Reason for Leaving Position	<i>N.A.</i>
Number of Employees Supervised (if Applicable):				May we contact your present employer?	
<i>163 ±</i>				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

Specific Duties:
CHIEF EXECUTIVE OFFICER

BETWEEN THESE JOBS (if applicable)	<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL	FROM (mm/yy)	TO (mm/yy)
---	---	---------------------	-------------------

PRESENT OR MOST RECENT EMPLOYER				Employer	<i>CITY OF TREASURE ISLAND</i>
From		To		Total Time	Address
Mo Yr	<i>01 1979</i>	Mo Yr	<i>08 1996</i>	Yr Mo <i>17 7</i>	<i>TREASURE ISLAND, FL. 100-108 AV.</i>
Hours per week		<i>50</i>		Your Job Title	<i>CITY MANAGER</i>
Starting Salary		<i>\$ DON'T RECALL</i>		Supervisor's Name / Title	<i>CITY COMMISSION</i>
Last Salary		<i>\$ DON'T RECALL</i>		Reason for Leaving Position	<i>APPOINTED PINECREST VILLAGE MANAGER</i>
Number of Employees Supervised (if Applicable):				May we contact your present employer?	
<i>150 ±</i>				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

Specific Duties:
CHIEF EXECUTIVE OFFICER

2.E(7)

BETWEEN THESE JOBS (If applicable)		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (mm/yy)		TO (mm/yy)	
PRESENT OR MOST RECENT EMPLOYER				Employer			
From		To		Total Time		Address	
Mo Yr		Mo Yr		Yr Mo		<i>SEE RESUME</i>	
Hours per week						Your Job Title	
Starting Salary		\$		per		Supervisor's Name / Title	
Last Salary		\$		per		Reason for Leaving Position	
Number of Employees Supervised (if Applicable):				May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Specific Duties:							
BETWEEN THESE JOBS (If applicable)		<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL		FROM (mm/yy)		TO (mm/yy)	
PRESENT OR MOST RECENT EMPLOYER				Employer			
From		To		Total Time		Address	
Mo Yr		Mo Yr		Yr Mo			
Hours per week						Your Job Title	
Starting Salary		\$		per		Supervisor's Name / Title	
Last Salary		\$		per		Reason for Leaving Position	
Number of Employees Supervised (if Applicable):				May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Specific Duties:							
NOTE: We may contact previous employers to verify employment information.							

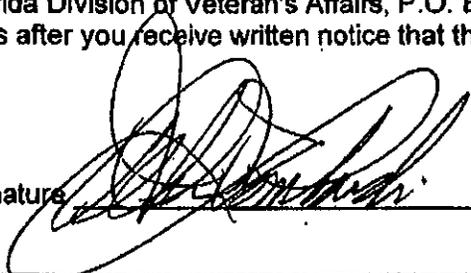
2E(8)

VETERAN'S PREFERENCE

Are you claiming Veteran's preference? YES NO
 (Copy of DD 214 must be submitted with application. Disabled veterans must submit document from: Department of Defense, Veteran's Administration or Division of Veteran's Affairs certifying a service-connected disability.)

Have you claimed this preference for any other position since October 1, 1987? YES NO
 Where? _____ Were you hired? N/A YES NO

Your Veteran's Preference shall be deemed to have expired if you have been previously employed by any state or any agency of a political subdivision of the state.
 If you are a preference eligible applicant and a non-preference eligible is appointed to the position, you are entitled to request an investigation by the Florida Division of Veteran's Affairs, P.O. Box 1437, St. Petersburg, FL 33731 within twenty-one (21) days after you receive written notice that the position has been filled.

Date 06-29-11 Applicants Signature 

PERSONAL REFERENCES

May not be a family member or employment related

Name	Address	Phone	How long have you known?
EVELYN GREER	2331 BRICKELL AV. MIAMI, FL. 33129	(E) 305-794-6922 (R) 305-661-9068	15 YRS.
GARY MATZNER	5500 SW 97 ST. PINECREST, FL. 33156	(R) 305-666-0334 (D) 305-355-3500	15 YRS.
JIM CROSLAND	ONE BISCAYNE TOWER 250 BISCAYNE BLVD. SUITE 1450 MIAMI, FL. 33131	(E) 305-439-2192	15 YRS.
RAMON FERRER	UNKNOWN	(E) 305-773-9164	15 YRS.
JULIAN FANT	TREASURE ISLAND, FL.	(E) 828-766-9088	32 1/2 YRS.
BOB BOGWINSKI	1783 SAINT ANDREWS PLACE NEW RICHMOND, WI. 53017	(D) 651-503-1194 (E) 715-246-9769	43 YRS.
RAMON CASTELLA	901 PONCE DE LEON BLVD. SUITE 900 CORAL GABLES, FL.	(E) 786-493-8688 (D) 305-445-0900	12 YRS.

2E(9)

City of North Bay Village

EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION SURVEY

TO ALL APPLICANTS:

The following information is being gathered by the City of North Bay Village for research, affirmative action, and federal EEO reporting requirements.

If you choose not to answer any of the items, you will not be subject to adverse treatment; however, we urge you to do so and assure you that this information will not be used to evaluate your application, and will be kept confidential.

Job / Position Applied for:

CITY MANAGER

Date of Birth (MM/DD/YYYY)

01-05-1945

Gender

Male

Female

Race/Ethnic Categories (Check One)

- Black (Not of Hispanic origin): All persons having origins in any Black racial groups Africa.
- Asian or Pacific Islander: includes all persons having origins in the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.
- Hispanic: includes all persons of Mexican, Puerto Rican, Cuban, South American, or Spanish culture or origin, regardless of race.
- American Indian or Alaskan native: includes all person having origins in North America, and who maintain cultural identification through tribal affiliation or community recognition.
- White (not of Hispanic origin): includes all persons having origins in Europe, North Africa, and The Middle East.
- Other: includes Aleuts, Eskimos, Malaysians, Thais, and others not covered by a specific category.
- If this category is checked, indicate specific ethnicity or national origin: _____

HOW DID YOU LEARN OF THIS POSITION?

- Ad in newspaper
- Ad in trade journal
- Ad on Radio
- Job Line
- City bulletin board/walk-in
- Friend
- City employee
- Internet
- Job Fair
- Agency Referral
- Other MAYOR ESQUIVAROSA

2E(10)

Did You:

- Answer all questions completely?
- Cover a full 10 year employment history?
- Explain all gaps in employment?
- Complete application supplement, if applicable?
- Submit copies of documents requested, if applicable?
- Sign and date the application?

Please read this statement carefully before signing below:

The City of North Bay Village is an Equal Opportunity Employer. The City of North Bay Village does not discriminate on the basis of age, race, religion, sex, national origin, sexual orientation, disability or any legally protected classification of employment, promotional opportunities or in the selection of volunteers or interns.

I hereby certify that each response on this application and all other information I have furnished in applying for employment with the City of North Bay Village is true and correct. I understand that any incorrect, incomplete, or false statement or information I have furnished may subject me to disqualification in an examination or to discharge at any time.

Copies of Education Documents, Photo Identification, and Social Security Card must be submitted prior to employment. All information is subject to investigation and verification.

Subsequent to a conditional offer of employment, I give my consent to the City of North Bay Village to conduct a complete criminal background investigation, motor vehicle record check, reference checks and pre-employment physical examination which may include a drug screen as required by the Drug Free Workplace Program and any other selection processes at a later date prior to a final job offer.

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact may result in disqualification or dismissal.

 06-29-11

SIGNATURE OF APPLICANT DATE

Notes:

- Applicants must provide copies of documents required with application.
- If you require special testing accommodations due to a disability, please notify the staff BEFORE the test date.

2E(11)

BACKGROUND INFORMATION RELEASE WAIVER

In connection with my application for employment with the City of North Bay Village, I understand a background investigation, in accordance with the Fair Credit Reporting Act and all State and Federal laws, is to be conducted and may include information about my personal character, abilities, work habits, mode of living, residency, immigration status, general reputation, performance, experience and other qualities pertinent towards determining my qualifications for employment.

I understand, according to the Fair Credit Reporting Act I am entitled to know if employment is denied because of information obtained by any prospective employer from a Consumer Credit, I will be informed whether an Investigative Consumer Report was requested and will be given full information as to the nature and scope of this investigation, as well as the name of the reporting agency or sources of information.

I understand that during this background investigation, the City of North Bay Village may make inquiries and request information including but not limited to my criminal history, consumer credit history, employment history, driving history, military history, medical history, workers' compensation history, education, professional licensing, including information of a confidential or privileged nature.

I hereby authorize, without reservation any party (including, but not limited to, past and present employers, Law Enforcement agencies, state agencies, institutions and private information bureaus or repositories) contacted by the City Of North Bay Village, to furnish any or all of the above mentioned information.

In addition, I hereby release the City of North Bay Village, and its agents or representatives, from any and all liability for damages arising from this background investigation and the disclosure of the requested information. I further release and discharge from all liability, any companies, agencies, officials, officers, employees, and other persons, who, in good faith provides to the City of North Bay Village any of the above mentioned requested information obtained during the course of the background investigation.

I will also allow a photocopy or facsimile of this Background Information Release Waiver to be as valid as the original.

PETER GEORGE LOMBARDI
PRINT FULL NAME

[Signature]
SIGNATURE

STATE OF FLORIDA
COUNTY OF MIAMI-DADE

The foregoing instrument was acknowledged before me this 30 day of JUNE 2011
MONTH YEAR

By: PETER G. LOMBARDI

Personally known by me Produced Identification: type of Identification produced

SIGNATURE OF NOTARY PUBLIC-STATE OF Janet A Fielder

JANET A. FIELDER
Commissioned Name of Notary Public



2E(12)

HP LaserJet 3050

Fax Call Report



HP LASERJET FAX

Jun-30-2011 8:40AM

Job	Date	Time	Type	Identification	Duration	Pages	Result
10797	6/30/2011	8:35:03AM	Receive	305 234 2131	5:43	9	OK

06/30/2011 08:50 FAX 305 234 2131

PINCREST MUNICIPAL CTR

001/000

To: JEMICE ROJADO From: Peter B. Lombardi
Fax: 305 756-7171 Page: 9
Phone: 305-756-7171 Date: 06-30-11

Urgent For Your Information Please Comment/Reply As Per Your Request

Comments: EMPLOYMENT APPLICATION

2E(13)

Ralph Rosado

September 1, 2011

Dear City Manager Nominating Committee:

I am writing to respectfully request your consideration of my application for the position of City Manager for the City of North Bay Village.

I understand that the application deadline has passed, but I assure you that I take this opportunity very seriously. I am in a partner-track position at a thriving private firm, and applying for outside employment has essentially meant removing myself from consideration for an upcoming promotion and a raise. This should indicate my seriousness about returning to the public sector.

My professional experience has prepared me to assume a position of senior leadership at the municipal level. Because of my professional career, I intimately understand the challenges that municipal governments face when providing essential services and strategic direction while overcoming budgetary and staffing pressures. I have had the opportunity to lead both departments and organizations with complex missions and limited resources.

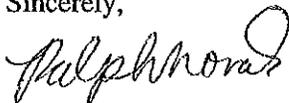
I had a very successful tenure at the City of South Miami, during which I was able to work side-by-side with Charles Scurr, my mentor and one of our community's best regarded public leaders. I left the city only because I had the opportunity to learn government policy and urban planning/revitalization at two of our nation's most respected Ivy League institutions, studying under Nobel Prize winners and other national experts.

In the past two years I have been able to work closely with the North Bay Village's elected and appointed officials, and I have developed a strong understanding of your city's present conditions and future goals. Many of them are fiscally-related. As someone who, to date, has secured close to \$19 million in county, state, federal, and nonprofit funding for South Florida municipalities, I am excited about the prospect of helping North Bay Village meet its funding and growth challenges.

I maintain an extensive network of relationships at the local, state, and federal levels -- including all key members of the Miami-Dade federal and state delegations, most county commissioners, and your city's current lobbyists -- that can benefit the city commission's objectives. I would very much like to be considered for the Manager position, and I feel that if I did not submit my resume, I would be doing myself and the city a disservice. I not only have the skills and abilities to serve as an effective City Manager, but I have the motivation and determination to succeed.

If I can provide you with additional information, do not hesitate to contact me at rrosado@alumni.princeton.edu or at 305-588-4364. I look forward to hearing from you.

Sincerely,



Ralph Rosado

RALPH ROSADO, AICP, CNU-A

701 SW 51st Avenue · Miami, FL 33134 · Tel: (305)588-4364 · rrosado@alumni.princeton.edu

EDUCATION

UNIVERSITY OF PENNSYLVANIA, Philadelphia, PA

Doctoral Candidate in City Planning (Field of Specialization: Neighborhood Revitalization Strategies), Full tuition scholarship

PRINCETON UNIVERSITY, Woodrow Wilson of Public and International Affairs, Princeton, NJ

Master in Public Affairs (Field: Domestic Policy) & Urban and Regional Planning, Minor Concentration in Economics, Full tuition scholarship, 2004

FLORIDA INTERNATIONAL UNIVERSITY (FIU), Miami, FL

Master of Arts in English, 3.98 GPA, 2003. Bachelor of Arts in English, Cum Laude, Honors Program Graduate, Inducted into FIU's Phi Kappa Phi Academic Honor Society, Leadership Honor Society, Order of Omega Honor Society, Mortar Board Honor Society, English Honor Society, and Golden Key Honor Society, 1996

GOVERNMENTAL EXPERIENCE

DIRECTOR OF URBAN PLANNING & GRANTS SERVICES

2009-present

CORZO, CASTELLA, CARBALLO, THOMPSON, SALMAN, P.A., Coral Gables, FL

- Directing the firm's city planning and grant writing departments, and co-directing the firm's architecture department, including supervision of over twenty employees
- Overseeing the design and construction of major capital projects, prominent main streets, and downtowns, including the redesign of North Bay Village's Kennedy Causeway, Coral Gables's Miracle Mile, and Riviera Beach's 28-acre Marina Place
- Secured and administering over \$7 million in federal, state, county and private grants for the firm's municipal clients, for capital improvements projects

CONSULTANT

2003-2004

URBAN & REGIONAL PLANNING WORKSHOP: REVITALIZING JOURNAL SQUARE, Jersey City & Princeton, NJ

- Served as part of a seven-person Princeton University team that assessed demographic, cultural and economic conditions of 24-block Journal Square area of City of Jersey City, NJ
- Presented local elected officials, the Jersey City Economic Development Corporation, and community stakeholders with a final report, a brochure and a PowerPoint presentation, detailing recommendations for revitalization

WHITE HOUSE GRADUATE INTERN

2003

UNITED STATES DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD), Washington, DC

- At the invitation of President Bush, facilitated creation of a new federal HUD Office, entitled *America's Affordable Communities Initiative*, designed to streamline HUD's housing regulations
- Helped to develop a strategy for how HUD can compel federal, state and local governments to reduce regulations that hamper the construction and renovation of affordable housing
- Created an award application that HUD now uses to honor communities that reduce barriers to affordable housing
- Drafted a brochure mailed to all 25,000 US city and county mayors and managers, indicating how to facilitate creation of affordable housing

INTERIM DIRECTOR

2002

SOUTH MIAMI COMMUNITY REDEVELOPMENT AGENCY (SMCRA), South Miami, FL

- Managed the daily operations of a nonprofit agency responsible for bringing economic, housing, and recreational development to low-income redevelopment area
- Administered a budget of \$800,000 and oversaw a staff of five
- Acquired and transferred vacant lots to developers to construct affordable single-family homes
- Approved single-family rehabilitation grants, assisting households in upgrading substandard dwelling units
- Obtained over \$500,000 in grant funding to construct the city's new recreation center

ASSISTANT TO THE CITY MANAGER

CITY OF SOUTH MIAMI, South Miami, FL

- Researched, wrote and administered over \$10 million in federal, state and county grants for a range of projects, including drainage improvements, traffic calming, drinking water infrastructure, construction of a youth center, land acquisition, park renovations, and juvenile delinquency prevention programming

2F(2)

2000-2002

- Directed the city's relations with federal, state and local governments
- Helped to oversee all departments, totaling over 80 city employees
- Led annexation feasibility efforts
- Ran weekly "walking tours," guiding department heads through city neighborhoods to identify needed improvements
- Co-led over one hundred fifty residents, business owners, and city officials during the city's triumphant 2001 effort to be selected an All-America City, the US's most prestigious municipal award, bestowed upon only 10 cities nationwide annually

ASSISTANT TO THE MAYOR

1997-1998

CITY OF SWEETWATER, Sweetwater, FL

- Researched, wrote and administered over \$2.3 million in federal, state, county and private grants for city projects such as drainage improvements and construction of a youth center as well as projects benefiting the elderly, low-income families, battered women and the disabled
- Directed the city's relations with federal, state and local governments

OTHER PROFESSIONAL EXPERIENCE**VICE PRESIDENT**

R&E CONSTRUCTION, INC., Miami, FL

2004-2009

- Administered land purchases, financing, design, permitting, construction, and sales of over two hundred single-family, multifamily, retail, office and mixed-use units, including supervision of five employees and over eighty subcontractors
- Researched potential project sites, including meeting with city and county officials, and performing feasibility analyses

HONORS AND LEADERSHIP

- Bestowed, as part of a team, *Best Implementation of a Plan Award* by the Miami-Dade/Monroe Chapter of the American Planning Association, for Revitalization of Downtown South Miami, 2010
- Achieved accreditation by the Congress for the New Urbanism, 2011, certification as a city planner by the American Institute of Certified Planners, 2010, and certification as a charrette facilitator by the National Charrette Institute, 2009
- Chosen to participate in the Dade Community Foundation's highly-selective Miami Fellows Initiative program, 2008-2010
- Completed the Greater Miami Chamber of Commerce's Leadership Miami Program, 2004-2005
- Selected for the National Congress for Community Economic Development's Emerging Leaders Program, 2003
- Elected as first Hispanic in Princeton University's history to serve as President of the university's Graduate Student Government for Public Affairs, 2003
- Selected as the City of South Miami's Manager of the Year, 2001
- Recognized as FIU's Outstanding Senior of the Year, 1995
- Elected Vice President of FIU's Student Government Association, 1994-1995, and Representative-at-Large, 1993-1994
- Served as Vice President of Sigma Phi Epsilon Fraternity, 1994-1996, and chosen Fraternity Member of the Year, 1995

ACTIVITIES

- Completed first half-marathon, 2009, and first marathon, 2010
- Member of the Urban Land Institute's Miami Young Leaders, 2011-present, and Congress for the New Urbanism, and the American Planning Association, 2005-present
- Volunteer with Community Partnership for the Homeless, Tremendous Miami, Greater Miami Chamber of Commerce's New World Center (i.e. Downtown Miami) and Transportation Committees, American Cancer Society, Church of the Little Flower, Habitat for Humanity, 2005-present
- Founded, and served as President of, Neighbors of Schenley Park, the community organization leading neighborhood improvements and hosting family events in the unincorporated Schenley Park neighborhood, including serving on steering committee for community charrette planning process, securing historic designation of neighborhood monuments, and spearheading successful initiative for acquisition of land for a new neighborhood park, 2008-2011
- Named to the FIU Alumni Association's Board of Directors, 2007-present; Executive Board Member, 2008-present
- Served on Miami-Dade County's Affordable Housing Policy Work Group and Mayor's Land Use Task Force, 2006-2008
- Elected Vice Chair of the City of South Miami's Affordable Housing Advisory Committee, 2005-2006
- Assisted the Miami-Dade Human Services Coalition's Affordable Housing within Reach Task Force, 2004-2007
- Successfully lobbied to create Princeton's new graduate-level class on New Urbanism Planning, 2003
- Revived FIU's Students of Service Community Service Club, served as President, tripled club's membership and volunteered over 500 hours, 1993-1995
- Serving on Belen Jesuit Preparatory High School Alumni Association, 1990-present, and as Executive Board Member of its Design and Construction Chapter, 2010-present

2F(3)

City of North Bay Village

13-Point Plan

North Bay Village is seen by many as a cut-through community linking Miami and Miami Beach. But my expertise and leadership, along with that of the commission, can help to transform it into a gem and a destination on par with other local coastal communities such as Bal Harbour and Key Biscayne. The city's most urgent needs match closely with my experience.

Proactive Customer Outreach – I was responsible for implementing this for the City of South Miami.

1. *Conduct weekly walking tours* - I would initiate a weekly "walking tour" each Friday from 10am to noon whereby all department heads would together walk a section of the city, noting needed improvements. Residents and business owners appreciate this level of attention, and through this all department heads become familiar with every city block. It also enhances teamwork, as this would likely be the only one initiative in which all dept heads work together. All needed improvements would be tracked on a spreadsheet, to ensure they are resolved.

Grants & Economic Development – I have secured almost \$20M for over 100 projects in South Florida and have set up nonprofits and business organizations.

2. *Aggressively expand grant efforts* – to fund the municipal complex, causeway, Vogel Park, an additional inland park, programming for youth and senior citizens, and police.
3. *Establish a resident-run nonprofit* – Friends of North Bay Village – to benefit parks and beautification efforts by providing tax deductions for contributions to NBV projects, similar to the Coral Gables Community Foundation and the Miami Foundation, both of which I'm involved with.
4. *Establish a Chamber of Commerce* – the city can help local businesses jointly market themselves. I am helping set up Medley's chamber and serve as consultant to the Coral Gables Business Improvement District.

Capital Improvements – I have overseen dozens of multimillion-dollar design and construction projects.

5. *Construct municipal complex* – negotiate with county Fire Dept for joint venture; secure county General Obligation Bond and grant dollars; include underground parking to maximize site, which allows for park space. Combine with the city's federal multimodal funding, to expand the building's offerings.
6. *Complete Causeway redevelopment.* I have been the project manager for the design of the causeway and have already left my mark on this project. I would continue to oversee it but from the city's perspective.
7. *Construct Jupiter Riverwalk-type project* behind commercial establishments, as an attraction and economic development tool.
8. *Improve Pelican Harbor area* at NBV doorstep – The Community Image Dept at the county funds gateway projects on major roads; we can lobby to move to the top of their priority list.

Intergovernmental Relations – For almost 15 years, I have advocated for major municipal projects at the state and federal levels.

9. *Fly to DC and Tallahassee to seek earmarks and departmental discretionary funds* – I have worked with the Dade Delegation and city's lobbyists on numerous projects. As I have done elsewhere, I would establish an annual Legislative Workshop at a commission meeting. In this way the city can establish 5-7 funding priorities per year to have the city's lobbyists focus on. Currently the lobbyists are given almost no direction and are not put to their best use.
10. *Negotiate with 79th Street CRA* – The city of Miami is creating a community redevelopment agency for the residential and commercial areas surrounding 79th Street between I-95 and NBV.

2F(4)

As a former CRA Director myself, I would take an active role and persuade their board members that their top priority should be traffic calming and aesthetic improvements to 79th St itself, which benefits NBV residents' safety and property values as the main road for NBV residents to get home.

11. *Expand FDOT District 6 Work Plan* contribution to causeway -- FDOT currently spends almost nothing annually for resurfacing our causeway. If they are pressed, they should be able to reallocate dollars from other state roads to this one, saving the city the money it spends each year for resurfacing.

Urban Design -- The citywide charrette did not lead to permanent change to NBV's development regulations, but it still could.

12. *Issue an RFQ* for an urban design firm to draft zoning regulations, a causeway overlay district, and design requirements to further establish an "image" for the city and make it a pedestrian-friendly destination with more appealing storefronts and facades.
13. *Initiate an Art in Public Places Program* for causeway area and on new building projects. There are millions in federal and foundation funding available for art installations in high-visibility outdoor locations. NBV can become a public art destination. Iconic, vertical roadside elements along the causeway would make NBV an immediately identifiable and memorable destination.

2 F(5)



City of North Bay Village

1700 Kennedy Causeway, # 132
North Bay Village, Florida 33141
305-756-7171 Fax 305-756-7722
www.nbvillage.com

OFFICE USE ONLY

APPROVED

DISAPPROVED

REASONS:

BY: _____

EMPLOYMENT APPLICATION

INSTRUCTIONS: Please print or type all information completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). Incomplete applications will not be considered. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment. Eligibility for hire may be based on a rating of this application; therefore, completeness and accuracy is of the utmost importance.

Position Applied For: City Manager

Last Name: Rosado First: Ralph Middle Initial: _____

Street Address: 701 SW 51 Ave.

City: Miami State: FL Zip Code: 33134

Home Phone: _____ Work/Message Phone: 305-588-4364 E-Mail: rrosado@c3ts.com

Please Check Appropriate Response

1. Have you ever worked for the City of North Bay Village?
 Yes No

If yes, please give date(s) of employment. _____

2. Are you a U.S. citizen? Yes No

If no, are you authorized by Immigration and Naturalization to work in the U.S.? Yes No

Alien #A: _____

Admission #- _____

3. Will you work night shift? Yes No
Will you work weekends? Yes No

4. Have you ever been fired, forced to resign, or resigned in lieu of termination? Yes No

If yes, please explain below:

Employer's Name: _____ Date: _____

Reason: _____

5. Are you related to a City employee or is any member of your family employed by the City of North Bay Village?
 Yes No If yes, please give the person's

Name: _____

Relationship: _____

Department: _____

6. Have you ever been found guilty of, had adjudication withheld, or pled no contest to any violation of law?
 Yes No

If yes, please give details below:

Date: _____

Agency: _____

Offense/Charge: _____

Felony Misdemeanor

Outcome: _____

Note: A conviction does not automatically mean you cannot be employed by the City of North Bay Village. The nature of the offense, how long ago it occurred, etc., are given consideration

Attach additional sheets as needed.

7. Were you in the U. S. Armed Forces? Yes No
Did you receive an honorable discharge? Yes No
Do you claim veteran's preference? Yes No

If yes, copy of your DD214 must accompany this application.

2F(6)

Do you have a valid Driver's License? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Have your license ever been suspended? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Drivers License Number: R230-720-249-0	Have your license ever been revoked? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
State: FL	Expiration Date: 7/9/12
CDL Class: E	If yes, please provide dates and explain:
Endorsements:	

9. TRAFFIC CITATIONS – PLEASE LIST ALL RECEIVED WITHIN THE LAST SEVEN (7) YEARS

(Driving under the influence, driving while intoxicated, etc., should be listed under number 6 on page 1)

Date: 10/4/11	Date: 1/16/09
Agency: City of Coral Gables	Agency: Miami-Dade County
Offense/Charge: insurance needed updating	Offense/Charge: fail to use designated lane
Points: none	Points: none
Outcome: updated insurance provided	Outcome: case closed
Date: 8/28/10	Date:
Agency: FL Highway Patrol	Agency:
Offense/Charge: careless driving	Offense/Charge:
Points: none	Points:
Outcome: case dropped	Outcome:

If you have more than four citations within the last seven years, please attach a separate sheet in the same format.

10. EDUCATION AND SPECIAL TRAINING

Do you have a High School Diploma? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Date Obtained:	Do you have a GED? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Date Obtained:	If not, highest grade completed:		
Name and Location of Last High School Attended: Name: Belen Jesuit Prep. City: Miami State FL				
List Special Training (Business, Trade, Vocational, Armed Forces Schools, etc.) Below:				
Name and Location	Total Hours Completed	Hours Required for Certification	Course / Subject Taken	Certificates Received
List Colleges and Universities Attended Below:				
Name and Location	Credit Hours Received Please circle	Did you Graduate?	Major / Minor Degree Field of Program of Study	Type of Degree Received
FIU, Miami	SEM QTR	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	English	BA & MA
Princeton U., Princeton, NJ	SEM QTR	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Public Policy & Urban Planning	double Masters
U. of Pennsylvania, Phil., PA	SEM QTR	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	City Planning	PhD (pending)
	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	SEM QTR	<input type="checkbox"/> Yes <input type="checkbox"/> No		

2F(7)

INSTRUCTIONS: Beginning with your present or most recent job, describe your paid work experience for the past ten (10) years and list a minimum of three (3) employers. List each promotion or transfer as a separate job even if they were with the same employer. Include military, part time, and self-employment. List all gaps in work history in spaces provided. If you have more than four (4) separate periods of employment, sign and attach sheets in the same format as below. Resumes will not be accepted as official applications.

CURRENT JOB STATUS employed	<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL	FROM (MM/YY)	2/09	TO (MM/YY)	present
---------------------------------------	---	------------------------	------	----------------------	---------

PRESENT OR MOST RECENT EMPLOYER				Employer	C3TS
From		To		Total Time	Address
Mo Yr	2/09	Mo Yr	present	Yr Mo	2 yrs 10 mos
Hours per week		50-65		Your Job Title	Director of Urban Planning & Grants Sves
Starting Salary		\$ 86,000 per Yr		Supervisor's Name / Title	Javier Salman
Last Salary		\$ 107,500 per Yr		Reason for Leaving Position	to seek a professional position with greater impact
Number of Employees Supervised (if Applicable): 20				May we contact your present employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

Specific Duties:

oversee major capital projects; supervise architecture, planning, grants & marketing staff; secure funding for client projects

BETWEEN THESE JOBS (If applicable)	<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL	FROM (mm/yy)		TO (mm/yy)	
---	---	------------------------	--	----------------------	--

PRESENT OR MOST RECENT EMPLOYER				Employer	R&E Developers
From		To		Total Time	Address
Mo Yr	6/04	Mo Yr	2/09	Yr Mo	4 yrs 8 mos
Hours per week		40-60		Your Job Title	Vice President
Starting Salary		\$ 52,000 plus ownership per		Supervisor's Name / Title	Elena Rosado
Last Salary		\$ 52,000 plus ownership per		Reason for Leaving Position	to pursue better career opportunity
Number of Employees Supervised (if Applicable): over 80 employees and subcontractors				May we contact your present employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

Specific Duties:

oversaw land purchases, design, permitting, construction and sales of several hundred residential and commercial units

2F(8)

BETWEEN THESE JOBS (If applicable)	<input type="checkbox"/> UNEMPLOYED <input checked="" type="checkbox"/> IN SCHOOL	FROM (mm/yy)	8/02	TO (mm/yy)	6/04
---	--	------------------------	------	----------------------	------

PRESENT OR MOST RECENT EMPLOYER				Employer	
From		To		Total Time	
Mo		Mo		Yr	
Yr		Yr		Mo	
Hours per week				Your Job Title	
Starting Salary		\$		per	Supervisor's Name / Title
Last Salary		\$		per	Reason for Leaving Position
Number of Employees Supervised (if Applicable):				May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Specific Duties:

BETWEEN THESE JOBS (If applicable)	<input type="checkbox"/> UNEMPLOYED <input type="checkbox"/> IN SCHOOL	FROM (mm/yy)		TO (mm/yy)	
---	--	------------------------	--	----------------------	--

PRESENT OR MOST RECENT EMPLOYER				Employer	City of South Miami
From		To		Total Time	
Mo	12/10	Mo	8/04	Yr	1yr, 9mos
Yr		Yr		Mo	
Hours per week				Your Job Title	
Starting Salary		\$	52K plus car	per yr	Supervisor's Name / Title
Last Salary		\$	65K plus car	per yr	Reason for Leaving Position
Number of Employees Supervised (if Applicable):				80	May we contact your present employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Specific Duties:
help oversee all employees (over 80) and depts; oversee agency dedicated to economic development in low-income neighborhood

NOTE: We may contact previous employers to verify employment information.

2F(9)

VETERAN'S PREFERENCE

Are you claiming Veteran's preference? YES NO

(Copy of DD 214 must be submitted with application. Disabled veterans must submit document from: Department of Defense, Veteran's Administration or Division of Veteran's Affairs certifying a service-connected disability.)

Have you claimed this preference for any other position since October 1, 1987? YES NO
 Where? _____ Were you hired? YES NO

Your Veteran's Preference shall be deemed to have expired if you have been previously employed by any state or any agency of a political subdivision of the state.

If you are a preference eligible applicant and a non-preference eligible is appointed to the position, you are entitled to request an investigation by the Florida Division of Veteran's Affairs, P.O. Box 1437, St. Petersburg, FL 33731 within twenty-one (21) days after you receive written notice that the position has been filled.

Date 10/25/11 Applicants Signature *Alfred...*

PERSONAL REFERENCES

May not be a family member or employment related

Name	Address	Phone	How long have you known? YRS
State Sen. Anitere Flores		305-498-0040	17 yrs
State Sen. Rene Garcia		305-458-3859	16 yrs
Fausto Gomez, city lobbyist		305-905-9801	11 yrs
State Rep. Jose Felix Diaz		305-785-8280	4 yrs
David Lawrence, former Miami Herald publisher		305-773-1122	4 yrs
Mark Rosenberg, FIU Pres.		305-348-2111	4 yrs
County Commissioner Rebeca Sosa		305-979-2417	15 yrs
County Commissioner Steve Bovo		305-803-0076	15 yrs
Omar Franco, city lobbyist		202-731-3401	4 yrs
Former South Miami Mayor Julio Robaina		305-343-0776	15 yrs

2F(10)

EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION SURVEY

TO ALL APPLICANTS:

The following information is being gathered by the City of North Bay Village for research, affirmative action, and federal EEO reporting requirements.

If you choose not to answer any of the items, you will not be subject to adverse treatment; however, we urge you to do so and assure you that this information will not be used to evaluate your application, and will be kept confidential.

Job / Position Applied for: City Manager

Date of Birth (MM/DD/YYYY) 7/9/72

Gender

Male

Female

Race/Ethnic Categories (Check One)

- Black (Not of Hispanic origin): All persons having origins in any Black racial groups Africa.
- Asian or Pacific Islander: includes all persons having origins in the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.
- Hispanic: includes all persons of Mexican, Puerto Rican, Cuban, South American, or Spanish culture or origin, regardless of race.
- American Indian or Alaskan native: includes all person having origins in North America, and who maintain cultural identification through tribal affiliation or community recognition.
- White (not of Hispanic origin): includes all persons having origins in Europe, North Africa, and The Middle East.
- Other: includes Aleuts, Eskimos, Malaysians, Thais, and others not covered by a specific category.
- If this category is checked, indicate specific ethnicity or national origin: _____

HOW DID YOU LEARN OF THIS POSITION?

- Ad in newspaper
- Ad in trade journal
- Ad on Radio
- Job Line
- City bulletin board/walk-in
- Friend
- City employee
- Internet
- Job Fair
- Agency Referral
- Other through ongoing consulting work for city for almost 2.5 years

2 F(11)

Did You:

- Answer all questions completely?
- Cover a full 10 year employment history?
- Explain all gaps in employment?
- Complete application supplement, if applicable?
- Submit copies of documents requested, if applicable?
- Sign and date the application?

Please read this statement carefully before signing below:

The City of North Bay Village is an Equal Opportunity Employer. The City of North Bay Village does not discriminate on the basis of age, race, religion, sex, national origin, sexual orientation, disability or any legally protected classification of employment, promotional opportunities or in the selection of volunteers or interns.

I hereby certify that each response on this application and all other information I have furnished in applying for employment with the City of North Bay Village is true and correct. I understand that any incorrect, incomplete, or false statement or information I have furnished may subject me to disqualification in an examination or to discharge at any time.

Copies of Education Documents, Photo Identification, and Social Security Card must be submitted prior to employment. All information is subject to investigation and verification.

Subsequent to a conditional offer of employment, I give my consent to the City of North Bay Village to conduct a complete criminal background investigation, motor vehicle record check, reference checks and pre-employment physical examination which may include a drug screen as required by the Drug Free Workplace Program and any other selection processes at a later date prior to a final job offer.

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact may result in disqualification or dismissal.



10/25/11

SIGNATURE OF APPLICANT

DATE

Notes:

- Applicants must provide copies of documents required with application.
- If you require special testing accommodations due to a disability, please notify the staff **BEFORE** the test date.

2F(12)

BACKGROUND INFORMATION RELEASE WAIVER

In connection with my application for employment with the City of North Bay Village, I understand a background investigation, in accordance with the Fair Credit Reporting Act and all State and Federal laws, is to be conducted and may include information about my personal character, abilities, work habits, mode of living, residency, immigration status, general reputation, performance, experience and other qualities pertinent towards determining my qualifications for employment.

I understand, according to the Fair Credit Reporting Act I am entitled to know if employment is denied because of information obtained by any prospective employer from a Consumer Credit, I will be informed whether an Investigative Consumer Report was requested and will be given full information as to the nature and scope of this investigation, as well as the name of the reporting agency or sources of information.

I understand that during this background investigation, the City of North Bay Village may make inquiries and request information including but not limited to my criminal history, consumer credit history, employment history, driving history, military history, medical history, workers' compensation history, education, professional licensing, including information of a confidential or privileged nature.

I hereby authorize, without reservation any party (including, but not limited to, past and present employers, Law Enforcement agencies, state agencies, institutions and private information bureaus or repositories) contacted by the City Of North Bay Village, to furnish any or all of the above mentioned information.

In addition, I hereby release the City of North Bay Village, and its agents or representatives, from any and all liability for damages arising from this background investigation and the disclosure of the requested information. I further release and discharge from all liability, any companies, agencies, officials, officers, employees, and other persons, who, in good faith provides to the City of North Bay Village any of the above mentioned requested information obtained during the course of the background investigation.

I will also allow a photocopy or facsimile of this Background information Release Waiver to be as valid as the original.

Ralph Rosado

PRINT FULL NAME

Ralph Rosado

SIGNATURE

STATE OF FL

COUNTY OF Miami-Dade

The foregoing instrument was acknowledged before me this 25th day of Oct, 2011
MONTH YEAR

By: Ralph Rosado

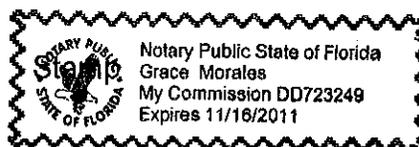
Personally known by me Produced Identification: type of Identification produced

SIGNATURE OF NOTARY PUBLIC-STATE OF Grace Morales

2 F (13)

Grace Morales

Commissioned Name of Notary Public



Ralph Rosado

Director of Urban Planning & Grants Services at C3TS

Miami/Fort Lauderdale Area | Architecture & Planning

Current • Director of Urban Planning & Grants Services at C3TS

Education • Belen Jesuit Preparatory School
• Florida International University
• Princeton University

see all

Connections 278 connections

Ralph Rosado's Experience

Director of Urban Planning & Grants Services

C3TS

Partnership; 51-200 employees; Architecture & Planning industry

February 2009 -- Present (2 years 9 months)

Ralph Rosado's Education

Belen Jesuit Preparatory School

high school diploma

Florida International University

Bachelors

Princeton University

Master of Public Affairs & Urban and Regional Planning

University of Pennsylvania

PhD candidate, City Planning

Ralph Rosado's Additional Information

Groups and Associations:



Belen Alumni



Greater Miami Government Relations & Public Affairs



IvyLife: The All-Ivy Business Networking Community



Leadership Miami@ Alumni Group

Contact Ralph for:

- career opportunities
- new ventures
- expertise requests
- reference requests
- consulting offers
- job inquiries
- business deals
- getting back in touch

View Ralph Rosado's full profile to...

- See who you and Ralph Rosado know in common
- Get introduced to Ralph Rosado
- Contact Ralph Rosado directly

View Full Profile

Not the Ralph Rosado you were looking for? View more »

2F(14)

LinkedIn member directory - Browse members by country a b c d e f g h i j k l m n o p q r s t u v w x y z more |

Endorsements

Ralph is honored to have received a number of endorsements in the Republican Primary:

- State Representative JC Planas
- Miami-Dade County Commissioner Jose "Pepe" Diaz
- City of Coral Gables Mayor Don Slesnick
- Town of Cutler Bay Mayor Paul Vrooman
- City of West Miami Mayor Eduardo Muhina
- City of West Miami Commissioner Luciano Suarez
- City of North Bay Village Mayor Oscar Alfonso
- City of Hialeah Gardens Mayor Yiozet De la Cruz
- City of Sweetwater Mayor Manny Marono
- Town of Miami Springs Vice Mayor Dan Espino
- City of Miami Gardens Vice Mayor Oliver Gilbert
- Miami Lakes Councilman George Lopez

as well as the endorsements and/or support of:

- The Florida Engineering Society
- The Florida Bankers Association
- The American Institute of Architects
- The Florida Transportation Builders Association
- The Florida Asphalt Contractors
- The Builders Association of South Florida
- The Latin Builders Association
- Florida Maritime Leadership Coalition
- Fraternal Order of Police
- Florida Health Care Association
- Kendall Federation of Homeowner Associations

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2FL